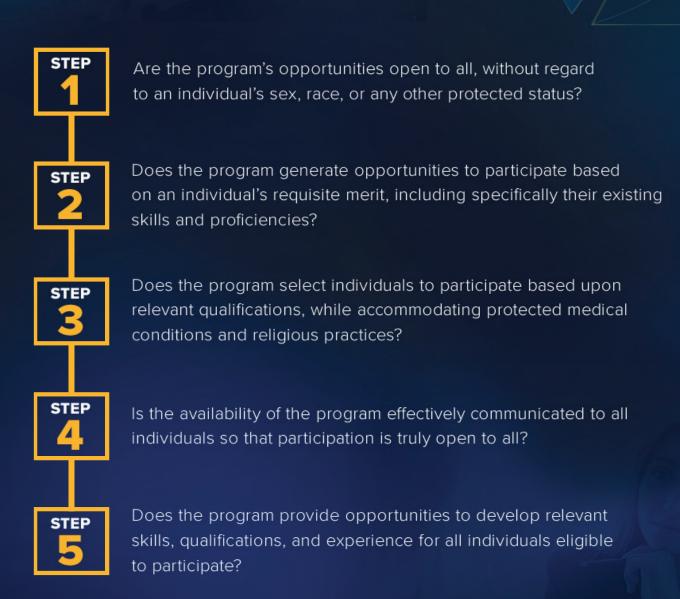
SHM LBEAM-BEAM-BEAM-BEAMEWORK-

HR Pressure is Rising under New Executive Orders. **BEAM** is the Solution.

SHRM's BEAM Framework—Belonging Enhanced by Access through Merit.



Develop a stronger, more inclusive workforce!

