Challenges:

- Talent shortages
- Retention
- Automation
- Technology

Questions:

- 1. Do you agree these are the top four challenges? If not, what would you add or remove?
- 2. How is your organization addressing the challenges?
- 3. How do you deal with the stress that comes from addressing these challenges?
- 4. What successes have you seen in this area?
- 5. Brainstorm other factors that could help.

