

Talent 2026 Tracks

AI-Powered Talent Transformation: As AI and automation become integral to HR, leaders must go beyond adoption and focus on strategy, governance, and ethical implementation. Explore how AI can enhance decision-making, streamline HR processes, and drive workforce productivity while maintaining fairness and compliance. Topics may include AI in performance management, automation in hiring, and responsible AI governance.

Career Agility for the Modern Workforce: Traditional career paths are disappearing, making adaptability key for employees and employers. Examine how to future-proof careers, build resilience in changing job markets, and create opportunities for career advancement in skills-first organizations. Topics may include reskilling programs, internal mobility strategies, and career adaptability in hybrid work environments.

Skills-Based Talent & Workforce Planning: As organizations shift to skills-based hiring and development, they must rethink job structures, internal mobility, and workforce planning. Focus on how HR can redesign jobs, implement skills-based talent marketplaces, and create competency-driven career paths. Topics may include job architecture, competency frameworks, and AI-powered skills assessments.

Data-Driven Hiring & Talent Intelligence: Hiring in 2026 will be data-driven, proactive, and personalized. This track explores how organizations can use predictive analytics, behavioral science, and AI-driven insights to attract and retain the right talent. Topics may include sourcing with AI, employer branding in a digital era, and using workforce data to anticipate hiring needs.

Global Workforce Ecosystems: The modern workforce consists of full-time staff, temp staff, AI automation, and global talent pools. This track delves into data-driven workforce planning, real-time talent analytics, and strategic workforce ecosystem design to ensure businesses remain agile and resilient. Topics may include integrating AI with human teams, temp employment strategies, and scenario-based workforce modeling.

Workplace Culture & Human Connection: In an era of automation, human connection and inclusive leadership are more critical than ever. Focus on leading with empathy, fostering trust in AI-driven workplaces, and maintaining a strong workplace culture amid digital transformation. Topics may include leading hybrid teams, workplace relationships, and balancing productivity with wellness.