

## ANNUAL CONFERENCE TRACKS

**Compensation & Benefits** - Discover innovative strategies to stay ahead in the competitive compensation and benefits landscape. Explore insights on pay equity, healthcare solutions, total rewards, and flexible benefits that meet the evolving needs of today's workforce.

**Global Workforce Trends** - Gain critical insights into global employment law trends and the evolving dynamics of a globalized workforce. Learn how to navigate complex regulations, compliance challenges, and emerging workplace issues to effectively manage talent across borders.

**AI, Data, & Tech** - Harness the power of AI, data analytics, and cutting-edge technology to transform HR functions. Learn how to drive strategic decision-making, improve employee experiences, and foster innovation in a rapidly changing digital landscape.

**Inclusion & Diversity** - Explore the latest practices for fostering an inclusive and diverse workplace where every individual can thrive. Learn how to embed I&D into your organizational culture, policies, and leadership strategies.

**Leadership & Development** - Unlock leadership potential by exploring effective strategies for managing diverse teams and leading through change. Discover actionable ways to advance career development, cultivate leadership skills, and foster continuous growth for both individuals and organizations.

**Health & Wellness** - Empower your organization with forward-thinking approaches to improve employee well-being. Delve into strategies for promoting mental health, building resilience, preventing burnout, and fostering work-life integration, ensuring a healthier and more productive workforce.

**Employee Relations & Engagement** - Master building strong employee relationships and enhancing engagement. Learn how to manage workplace conflicts, address employee concerns, and implement initiatives that boost retention, morale, and productivity.

**Workplace Culture & Change Management** - Create a dynamic, positive workplace culture that drives engagement and inclusivity. Gain actionable insights on leading cultural transformations, managing organizational change, and fostering an adaptable workforce ready to meet future challenges.

**Talent Management & Acquisition** - Design comprehensive talent strategies to attract, engage, and retain top talent for your organization's future success. Explore emerging trends in talent acquisition, succession planning, and workforce development that align with long-term organizational goals.

**Strategic HR & Organizational Design** - Strengthen your strategic HR capabilities by aligning human capital with organizational goals. Learn how to play a key role in shaping business strategy, driving organizational design, and optimizing HR functions to meet evolving business needs.