

SHRM[®]

TOGETHER FORWARD
@Work

DIVERSITY, EQUITY AND INCLUSION

RESOURCE GUIDE



SHRM ARTICLES

SHRM's articles cover the latest developments in diversity, equity and inclusion, from best practices to legal compliance.

➤ [EMPATHETIC WORKPLACES ARE UNDERPINNING TO INCLUSIVENESS, EQUITY](#)

March 2021

➤ [REPORT: MOST COMPANIES ARE 'GOING THROUGH THE MOTIONS' OF DE&I](#)

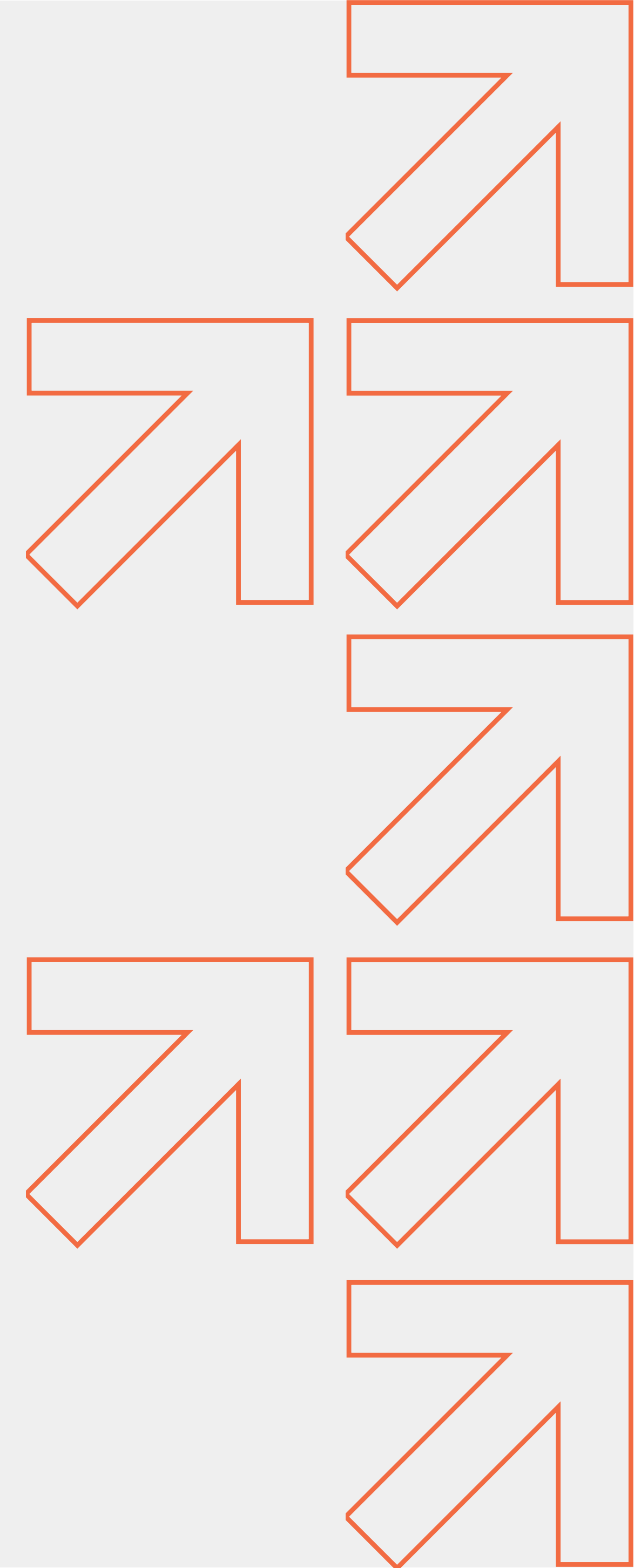
Feb. 2021

➤ [CORPORATE BOARD DIVERSITY: MOVING BEYOND LIP SERVICE](#)

Jan. 2021

➤ [DATA CAN HELP CREATE FAIRER WORKPLACES](#)

Oct. 2020



HR RESOURCE HUB PAGES

SHRM's hub pages combine articles, tools and other SHRM resources on specific topics all in one place.

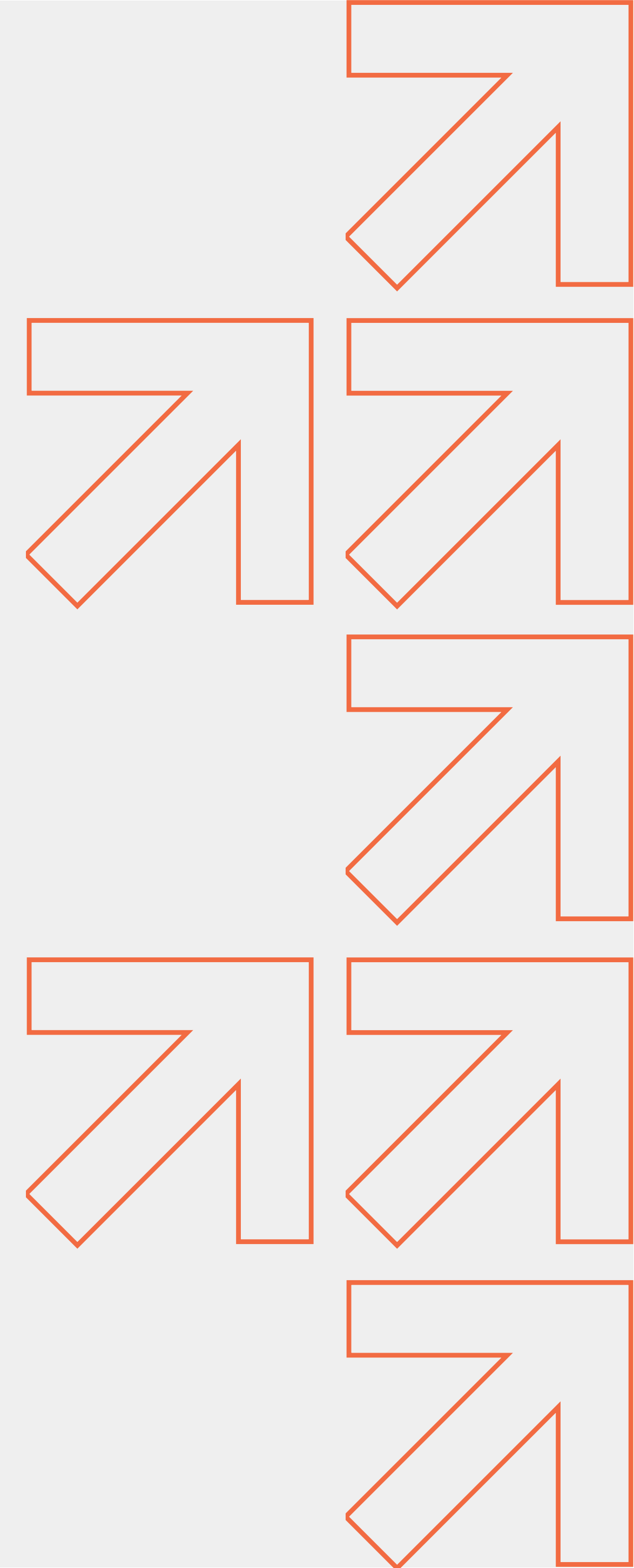
[➤ AGEISM](#)

[➤ ORGANIZATIONAL CULTURE](#)

[➤ OVERCOMING WORKPLACE BIAS](#)

[➤ PAY EQUITY](#)

[➤ POLITICS IN THE WORKPLACE](#)



TOOLKITS

SHRM's toolkits provide an in-depth discussion and related tools and samples on specific topics.

➤ [UNDERSTANDING AND DEVELOPING ORGANIZATIONAL CULTURE](#)

➤ [INTRODUCTION TO THE HUMAN RESOURCES DISCIPLINE OF DIVERSITY, EQUITY AND INCLUSION](#)

➤ [AVOIDING ADVERSE IMPACT IN EMPLOYMENT PRACTICES](#)

➤ [EMPLOYING OLDER WORKERS](#)

➤ [MANAGING PAY EQUITY](#)

➤ [DEVELOPING AN ACCESSIBLE WORKPLACE](#)



GUIDES

Step-by-step guidance to help you plan for action.

➤ [HOW TO DEVELOP A DIVERSITY, EQUITY AND INCLUSION INITIATIVE](#)

➤ [GUIDE TO DEVELOPING A STRATEGIC DIVERSITY, EQUITY AND INCLUSION PLAN](#)

➤ [AVOIDING ADVERSE IMPACT IN EMPLOYMENT PRACTICES](#)

RECENT RESEARCH

➤ [ELEVATING EQUITY: THE REAL STORY OF DIVERSITY AND INCLUSION](#)
(Josh Bersin, 2021)

➤ [2020 STATE OF WORKPLACE EMPATHY](#)
(Businessolver, 2020)

➤ [THE JOURNEY TO EQUITY AND INCLUSION](#)
(SHRM, 2020)

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