
TABLE 12.6 | Sample Interview Questions for Nonminority Employees

1. What have been the biggest changes in this organization the past few years?
 2. What have been the biggest benefits of being part of a diverse workforce? What are the biggest problems and frustrations?
 3. How does diversity in the workforce impact you? Your workgroup? This organization?
 4. What has been the biggest "culture shock" for you in working with diverse groups?
 5. What kinds of experiences make you feel comfortable with employees from different groups? Uncomfortable? What did you do to help the situation?
 6. How have you been treated by employees of diverse groups?
 7. What is the most important thing your organization can do to help diverse group members adapt to this organization?
 8. What is the most important thing these employees can do to help themselves adapt?
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