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## Suggestions for Using “Rx for Your Diversity Council”

### Objectives:

- Assess strengths and areas of needed development on the council
- Engage all members in increasing the council's effectiveness
- Set goals for the council's ongoing development

### Intended Audience:

- Diversity council members
- Diversity directors, coordinators, and council leaders and facilitators

### Materials:

- Copies of the *Diversity Council Building Blocks* chart and *Rx for Your Diversity Council* worksheet
- Easel and flipchart

### Processing the Activity:

- Ask the group what they think are essential factors for council effectiveness and then chart the responses.
- Explain the *Diversity Council Building Blocks*.
- Have participants fill out the worksheet, making notes about what aspects of the building blocks are in place and what still needs to be done.
- Have participants discuss their responses in small groups and come up with two or three priorities that need to be done.
- Chart priorities from each group.
- Lead a discussion of insights and next steps.

### Questions for Discussion:

- What are the aspects of development that have already accomplished?
- In which building block does the most work need to be done?
- What priorities exist for future development?
- How can these be accomplished?
- What are the next steps?

### Caveats, Considerations, and Variations:

- This activity can follow the *Diversity-Council-Saboteurs Checklist*.