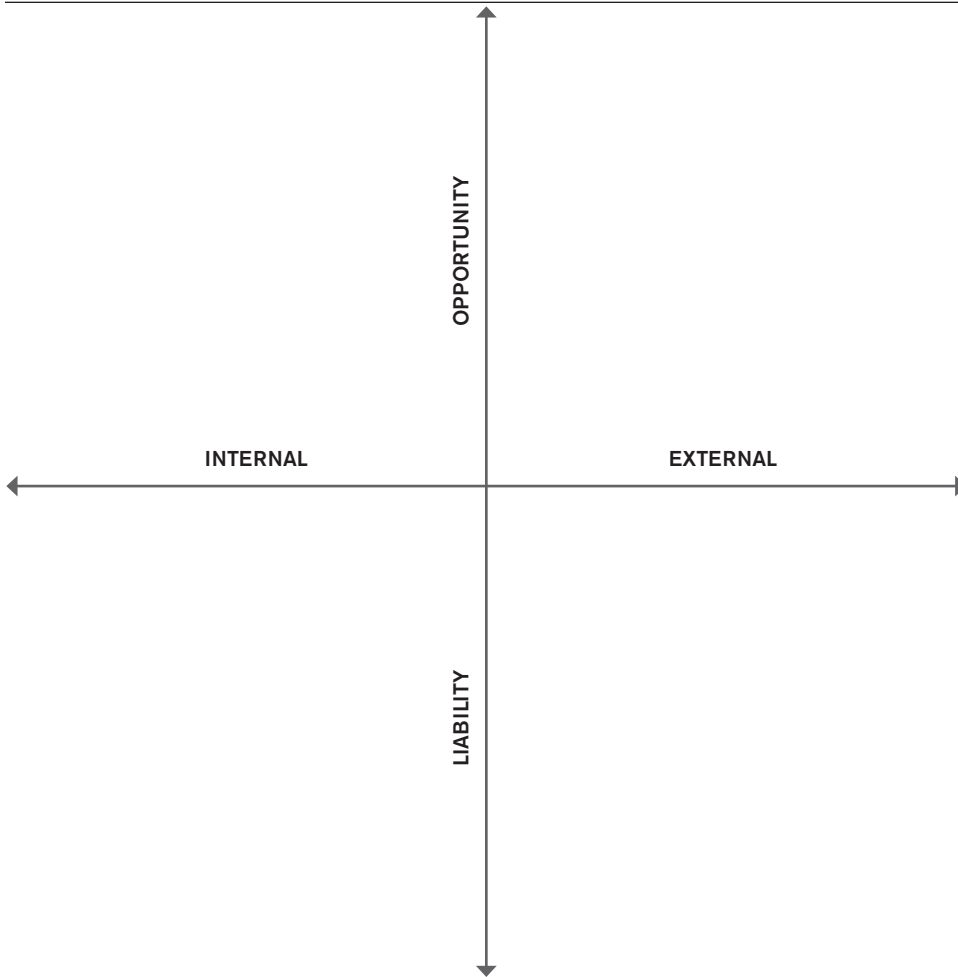


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**FIGURE 11.1 | Making the Strategic Business Case for Diversity**

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Adapted from the work of Amy E. Kahn and Steve Gomez; see Amy E. Kahn, *Challenging Diversity: Taking the Next Step*. Phoenix: Budshel Press, 1998.

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