

ACTIVITY 8.3 | Increasing Esteem and Belonging on Your Team

Directions: In the space below, write down your suggestions for increasing esteem and belonging of all team members. You are undoubtedly doing some things already, but think of what you can do better, individually and collectively, to impact the whole.

Behaviors that Show Esteem and Belonging	Suggestions for How To Do It
1. Identify and build on shared values.	
2. Get commitment to the group's goals and objectives.	
3. Reward excellence.	
4. Demonstrate an appreciation for each person and each culture's uniqueness.	
5. Acknowledge cultural conflicts.	
6. Become more culturally sensitive.	
7. Engage in activity team building.	
8. Acknowledge cultural differences.	