

ACTIVITY 8.11 | Group-Experience Rating Form

Instructions: Rate the problem-solving performance of your group by responding to the questions below. Indicate for each question the rating (1-5) that describes your observation of the group experience. Simply circle the appropriate number. The scale is as follows:

	Rarely	Sometimes	Almost always		
1. Take time to find out what the problem really is.	1	2	3	4	5
2. Listen and try to understand multiple viewpoints.	1	2	3	4	5
3. Understand the feelings I may be experiencing.	1	2	3	4	5
4. Help me to clarify my thinking by asking insightful, pertinent questions.	1	2	3	4	5
5. Share their feelings about the team's strengths and weaknesses.	1	2	3	4	5
6. Offer loyalty, support, and encouragement as a team norm.	1	2	3	4	5
7. Encourage my contributions.	1	2	3	4	5
8. Help me explore alternatives without pushing their own solutions.	1	2	3	4	5
9. Set out to find the facts.	1	2	3	4	5
10. Take time to set goals and objectives.	1	2	3	4	5
11. Take time to evaluate how we are doing individually and collectively.	1	2	3	4	5
12. Put talk and decisions into action.	1	2	3	4	5
13. Seek and accept help from others.	1	2	3	4	5
14. Provide different functions to the team at different times (e.g., leader, clarifier, summarizer, etc.).	1	2	3	4	5
15. Say clearly and tactfully what they need or expect from me and others team members.	1	2	3	4	5
16. Acknowledge disagreements and seek to understand them.	1	2	3	4	5
17. Seem to care about me and other team members and whether or not we accomplish our goals.	1	2	3	4	5
18. Give honest, nonjudgmental feedback.	1	2	3	4	5