

---

**ACTIVITY 3.2 | Discussing Differences Respectfully and Constructively****Increasing Understanding**

- This dimension of diversity is important to me because ...
- This dimension of diversity impacts me at work because ...
- The ways my \_\_\_\_\_ (age, religion, sexual orientation, ethnicity, etc.) contributes to this team/workplace/organization are ...
- What I'd like others to know about my \_\_\_\_\_ (age, religion, sexual orientation, ethnicity, etc.) is ...
- What irritates/upsets/frustrates/hurts me about how people deal with me in regard to this dimension of diversity is ...
- What I don't understand about differences in this dimension is ...
- I feel excluded because of this dimension when ...

**Sharing Needs and Expectations**

- What I'd like others to do in dealing with me with regard to this dimension is ...
  - When others don't understand why I'm doing something, I'd like them to ...
  - I would feel that my contributions are valued if ...
  - I'd feel more included around this dimension if ...
  - One way we could use the contributions of all \_\_\_\_\_ (generations, religions, etc.) is ...
  - The team/organization would benefit if we ...
-