
ACTIVITY 13.6 | Sample Interview Questions

1. What makes this job opening interesting to you?
2. Tell me (or us) why you want to work for this company.
3. What things mean the most to you in any job? In what order of importance?
4. Describe the position as you understand the job. Talk about your experiences in these areas.
5. What qualifications would you look for in a candidate for this job if you were doing the hiring? What attributes do you think would be most essential to job success in this position?
6. How would you distinguish an outstanding employee from a typical one in any job?
7. What have you learned in your past schooling and training that you think would be helpful in the job you are currently applying for?
8. What has your group accomplished in your past position that you feel would be indicative of successful performance in this job? What did your group find most difficult?
9. What did you enjoy most about your previous jobs, co-workers, supervisors, departments, companies, and industries?
10. How did you happen to choose the jobs you have held?
11. Let me describe a situation that we are dealing with in this unit. What are your suggestions for dealing with it?
12. What has your past experience been in dealing with cliques? What has been the biggest impediment to a cohesive work team in your past jobs? How would you change that if you found the same circumstances here?

In the spaces below, rephrase questions you frequently ask so that they are more culturally sensitive. Think about how you could get at the same idea but worded differently.

1. _____

2. _____

3. _____

4. _____

5. _____
