
ACTIVITY 12.8 | Management Development Diversity Needs Assessment Checklist

Check any of the following you would like to learn more about.

- Understanding differences regarding race, culture, gender, sexual orientation.
 - Dealing with prejudice and stereotyping.
 - Understanding norms, practices, and values of different cultures.
 - Understanding communication differences among groups.
 - Learning to reward appropriately amid diversity.
 - Using nondiscriminatory language and labels.
 - Communicating with limited-English-speaking individuals.
 - Motivating effectively in a diverse environment.
 - Resolving cross-cultural conflicts.
 - Dealing with prejudice on my staff.
 - Building multicultural work teams.
 - Giving feedback in culturally sensitive ways.
 - Enhancing trust in a diverse staff.
 - Communicating more effectively with diverse employees.
 - Coaching, grooming, and mentoring diverse employees.
 - Conducting productive performance reviews with diverse staff.
 - Recognizing the special needs of different groups.
 - Creating an environment where all employees feel included.
 - Understanding and dealing with generational differences.
 - Other: _____
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