1.	What do you like best about working here?
2.	What gets in the way of productivity, morale, and satisfaction for you?
3.	How well are your skills, talents, and ideas used? What could this organization do to tap more of your potential?
4.	What are the biggest frustrations you face on the job?
5.	What keeps you working here?
6.	What would tempt you to leave?
7.	What could another employer or position offer that would entice you to leave?
8.	What is the most important thing this organization can do to keep you?