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**ACTIVITY 10.1 | Symptoms of Inclusivity**

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Directions: Put a check next to any items that currently exist in your company.

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- Employees are welcome and accepted regardless of lifestyle variations.
  - All segments of your population are represented in the executive suite.
  - Air time at meetings is not dominated by any one group and ideas are welcome and wanted from every level.
  - Ethnic, racial, and sexual slurs or jokes are not welcome.
  - Cliquishness between groups is absent.
  - Variety in dress and grooming is the norm.
  - Warm, collegial relationships exist between people of diverse backgrounds.
  - There is sensitivity and awareness to different religious and ethnic holidays and customs.
  - Selection of food and refreshments at organizationally sponsored functions or food facilities takes into account religious and personal preferences.
  - Flexibility exists to accommodate personal responsibilities outside of the job.
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