

AGENDA

Atlantis, The Palm; Crescent Road, Palm Jumeirah; Dubai, United Arab Emirates

TUESDAY, DECEMBER 10, 2024

8:30 *Informal Breakfast*

9:30 *Welcome*

Dennis Carey – Founder, CEO Academy
Achal Khanna – CEO, SHRM India, APAC & MENA
Christopher Lopez – Director, CEO Academy

9:45 *Global Lessons in Leadership: Unveiling the Blueprint for Exceptional CEOs*

In a world where leadership is both a privilege and a profound responsibility, the question of what makes a truly great CEO is more pressing than ever. In this session, Johnny C. Taylor, Jr., president and chief executive officer of SHRM, brings his unparalleled global perspective to the forefront, offering a master class on the makings of an exceptional leader. Drawing from his extensive interactions with top CEOs and senior leaders across the globe, Taylor will share unique insights into the core qualities that distinguish the most successful leaders.

Speaker: **Johnny C. Taylor, Jr.** – President & Chief Executive Officer, SHRM; Lead Independent Director, XPO Inc.; Independent Director, Guild Education; Independent Director, Flores & Associates; Trustee, United Way Worldwide

10:45 *Leadership, Innovation, and the Future: A Conversation with Siemens USA CEO Barbara Humpton*

Join us for an in-depth conversation with Barbara Humpton, CEO of Siemens USA, as she reflects on her leadership journey, the challenges of guiding a global company in its largest market, and her vision for the future. From navigating leadership transitions to advancing workforce development and embracing AI, Humpton will share insights on how Siemens is transforming the industries, infrastructure, and transportation forming the backbone of America's economy.

Speaker: **Barbara Humpton** – President & CEO, Siemens USA

11:45 *(LUNCH) Networking Lunch*

13:00 *Power to the Middle: Why Managers Hold the Keys to the Future of Work*

Midlevel managers have evolved from being mere cogs in the corporate machine to becoming vital drivers of organizational success. This session delves into the critical role they play in navigating complex changes and retaining top talent. By empowering managers to challenge outdated practices and grow within their roles, companies can unlock new potential, fostering innovation and shaping the future of work.

Speaker(s): **Bill Schaninger** – Senior Partner, Modern Executive Solutions; Senior Partner Emeritus, McKinsey & Company

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14:00

Winning in the New World of Disorder: The Convergence of Technology, Politics, Supply Chain, and Talent

This session will highlight the convergence of external forces, including changing technology, artificial intelligence, supply chain disruptions, and impacts from global elections, as well as China's excess capacity being sold at unreasonable prices, that are all creating a new order and disorder. Participants will engage in a conversation about what it means to win in this highly volatile, uncertain, and rapidly changing external landscape.

Speaker: **Ram Charan** — Bestselling Author; Business Advisor; Board Director, ReNew Energy, Muyuan, and Nexii

15:00

Adapting to the Future: Financial Innovation and Digital Currency Strategies

Delve into the transformative potential of digital currencies and cutting-edge financial technologies as global leaders confront the challenges of today's dynamic marketplace. This session will examine how embracing these innovations can unlock new avenues for growth, mitigate emerging risks, and sustain a competitive edge in increasingly complex global markets. Featuring insights from industry pioneers, the discussion will provide a comprehensive understanding of regulatory frameworks, practical strategies for integrating digital currency solutions, and forward-thinking approaches to future-proofing business models in a rapidly evolving economic landscape. Leaders seeking to stay resilient and adaptable in the face of financial disruption will find valuable insights and actionable strategies to thrive in this shifting environment.

Speaker(s): **Announcing Soon**

16:00

Driving Global Growth: Lessons from Leading in Complex Markets

Join Stanislav (Standa) Vecera, president of Procter & Gamble's Asia Pacific, Middle East, and Africa region, as he shares valuable insights from managing operations across more than 100 countries and successfully driving growth in diverse, high-stakes markets. Drawing from his leadership in markets such as Europe, Japan, Nigeria, Singapore, South Africa, and the USA, Stanislav will highlight strategies for navigating economic and geopolitical complexities, fostering organizational agility, and driving sustainable growth in dynamic environments. Participants will gain practical, globally tested insights to help their businesses thrive in today's interconnected world.

Speaker(s): **Stanislav Vecera** — President, Asia Pacific, Middle East, and Africa, Procter & Gamble

17:00

Key Takeaways

Dennis Carey — Founder, CEO Academy
Christopher Lopez — Director, CEO Academy

17:15

Break

18:00

Dinner & Entertainment

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8:30 *Informal Breakfast*

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Achal Khanna – CEO, SHRM India, APAC & MENA
Christopher Lopez – Director, CEO Academy

9:45 *Leveraging AI and Digital Transformation for Unprecedented Economic Power and a Competitive Edge*

In today's interconnected world, digital transformation is a global imperative. This session offers a global perspective on how CEOs and senior leaders can harness the power of technology and AI to drive economic diversification and secure a competitive edge on the world stage. We will explore the strategic role digital transformation plays in redefining industries and economies across continents, focusing on how leaders can navigate the complex challenges and seize the vast opportunities that come with adopting cutting-edge technologies. From cybersecurity threats to the promise of AI, this session will provide a road map for leaders ready to lead their organizations into a new era of global competitiveness. It will define what leadership looks like in the world of AI.

Speaker: **Tiger Tyagarajan** – Former President & CEO, Genpact; Board Director, Genpact, Jabil, and Kantar; Senior Advisor, BCG, Bain Capital, and Avalt

10:45 *Capitalizing on New Leadership Models for Sustainable Success*

Join us for a compelling session where we explore Japan's innovative leadership model, which has driven superior performance in the stock market and beyond. We'll delve into the core principles and practices that distinguish this new model from traditional approaches, enabling companies to balance conflicting objectives such as shareholder value and social responsibility, short-term results and long-term growth, and agility and stability.

Speaker: **Jusuke Ikegami** – Professor, Dean of Waseda Business School, Waseda University

11:45 *(LUNCH) Networking Lunch*

13:00 *Bridging Borders: A CEO's Guide to Navigating Global Diplomacy and Building Strategic Alliances*

In this exclusive session, former U.S. Ambassador Joseph W. Westphal will offer unparalleled insights into the intricate dance of international relations and public policy. CEOs will learn how to navigate complex geopolitical landscapes, engage effectively with global delegates, and leverage diplomatic channels to secure sustainable business alliances. This session will challenge leaders to rethink traditional approaches to foreign markets. Whether entering new territories or expanding existing partnerships, CEOs will gain tools to forge meaningful, long-lasting international relationships that drive business growth and global influence.

Speaker(s): **Joseph W. Westphal** – Senior Global Fellow, The Lauder Institute, The Wharton School; Former U.S. Ambassador to the Kingdom of Saudi Arabia

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Leading a Cultural Revolution: An Innovative Blueprint for Global Business Excellence

Join a distinguished global business leader as they share proven strategies for reshaping workplace culture within a large, international organization. Drawing from extensive leadership experience, this session will explore how the speaker successfully guided their company through a period of cultural reinvention, fostering a collaborative and innovative environment across diverse teams in over 70 countries. This cultural transformation not only strengthened the company's market leadership but also fueled sustained growth and innovation.

Speaker(s): Announcing Soon

15:00

Navigating the Unthinkable: Building Business Resilience

In a world where the unexpected has become the norm, the ability to anticipate and respond to unexpected events can define the future of your business. Marilyn A. Hewson, former chairman, president, and CEO of Lockheed Martin, will conduct an intensive workshop designed to equip leaders with the tools and strategies needed to navigate the unpredictable. Hewson will share insights from her leadership tenure at one of the world's largest defense and aerospace companies, illustrating how resilience is not just about surviving the storm but emerging stronger on the other side.

Speaker: Marilyn A. Hewson — Former Chairman, President, & CEO, Lockheed Martin

16:00

Key Takeaways

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16:15

End of Program