

# AGENDA

Atlantis, The Palm; Crescent Road, Palm Jumeirah; Dubai, United Arab Emirates

TUESDAY, DECEMBER 10, 2024

8:30 A.M. *Informal Breakfast*

9:30 *Welcome*

**Christopher Lopez** – Director, CEO Academy  
**Dennis Carey** – Founder, CEO Academy  
**Achal Khanna** – CEO, SHRM India, APAC & MENA

9:45 *Global Lessons in Leadership: Unveiling the Blueprint for Exceptional CEOs*

In a world where leadership is both a privilege and a profound responsibility, the question of what makes a truly great CEO is more pressing than ever. In this session, Johnny C. Taylor, Jr., president and chief executive officer of SHRM, brings his unparalleled global perspective to the forefront, offering a master class on the makings of an exceptional leader. Drawing from his extensive interactions with top CEOs and senior leaders across the globe, Taylor will share unique insights into the core qualities that distinguish the most successful leaders.

**Speaker: Johnny C. Taylor, Jr.** – President & Chief Executive Officer, SHRM;  
Lead Independent Director, XPO Inc.; Independent Director, Guild Education;  
Independent Director, Flores & Associates; Trustee, United Way Worldwide

10:45 *Leadership, Innovation, and the Future: A Conversation with Siemens USA CEO Barbara Humpton*

Join us for an in-depth conversation with Barbara Humpton, CEO of Siemens USA, as she reflects on her leadership journey, the challenges of guiding a global company in its largest market, and her vision for the future. From navigating leadership transitions to advancing workforce development and embracing AI, Humpton will share insights on how Siemens is transforming the industries, infrastructure, and transportation forming the backbone of America's economy

**Speaker: Barbara Humpton** – President & CEO, Siemens USA  
**Moderator: Announcing Soon**

11:45 *(LUNCH) Running a Global Business Through Workplace Culture*

**Speaker: Announcing Soon**

1:00 P.M. *Break*

1:15 *Winning in the New World of Disorder: The Convergence of Technology, Politics, Supply Chain, and Talent*

This session will highlight the convergence of external forces, including changing technology, artificial intelligence, supply chain disruptions, and impacts from global elections, as well as China's excess capacity being sold at unreasonable prices, that are all creating a new order and disorder. Participants will engage in a conversation about what it means to win in this highly volatile, uncertain, and rapidly changing external landscape.

**Speaker: Ram Charan** – Bestselling Author; Business Advisor; Board Director, ReNew Energy, Muyuan, and Nexii

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2:15 P.M. *Financial Adaptability & Digital Currency Influence*  
Speaker(s): Announcing Soon

3:15 *Key Takeaways*  
Dennis Carey – Founder, CEO Academy  
Christopher Lopez – Director, CEO Academy

3:30 *Relax & Rejuvenate*

5:30 *Dinner & Entertainment*

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WEDNESDAY, DECEMBER 11, 2024

8:30 A.M. *Informal Breakfast*

9:30 *Welcome*

**Dennis Carey** – Founder, CEO Academy  
**Achal Khanna** – CEO, SHRM India, APAC & MENA  
**Christopher Lopez** – Director, CEO Academy

9:45 *Leveraging AI and Digital Transformation for Unprecedented Economic Power and a Competitive Edge*

In today's interconnected world, digital transformation is a global imperative. This session offers a global perspective on how CEOs and senior leaders can harness the power of technology and AI to drive economic diversification and secure a competitive edge on the world stage. We will explore the strategic role digital transformation plays in redefining industries and economies across continents, focusing on how leaders can navigate the complex challenges and seize the vast opportunities that come with adopting cutting-edge technologies. From cybersecurity threats to the promise of AI, this session will provide a road map for leaders ready to lead their organizations into a new era of global competitiveness. It will define what leadership looks like in the world of AI.

**Speaker:** **Tiger Tyagarajan** – Former President & CEO, Genpact; Board Director, Genpact, Jabil, and Kantar; Senior Advisor, BCG, Bain Capital, and Avalt

10:45 *Leveraging New Leadership Models for Sustainable Success*

Join us for a compelling session where we explore Japan's innovative leadership model, which has driven superior performance in the stock market and beyond. We'll delve into the core principles and practices that distinguish this new model from traditional approaches, enabling companies to balance conflicting objectives such as shareholder value and social responsibility, short-term results and long-term growth, and agility and stability.

**Speaker:** **Jusuke Ikegami** – Professor, Dean of Waseda Business School, Waseda University

11:45 *(LUNCH) International Relations and Public Policy*

Discuss evolving global affairs and their impact on the business landscape in the region. Learn about designing public policy and business strategy to leverage headwinds and navigate tailwinds effectively to succeed.

**Speaker:** **Announcing Soon**

1:00 P.M. *Break*

1:15 *Reimagining People Development: Empowering the Backbone of Organizational Success*

Once seen as expendable, midlevel managers are now recognized as pivotal to driving organizational success and navigating complex change. Participants will learn how to empower these managers to attract top talent, challenge outdated rules, and thrive within their roles, rather than being promoted out of them. Discover new strategies for hiring, training, and rewarding your organization's most valuable asset—middle managers.

**Speaker(s):** **Announcing Soon**

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- 2:15      *A Conversation with Former Lockheed Martin CEO Marillyn A. Hewson*  
Speaker:      Marillyn A. Hewson – Former Chairman, President, & CEO, Lockheed Martin.
- 3:15      *Key Takeaways & Certificate Presentation*  
Christopher Lopez – Director, CEO Academy  
Dennis Carey – Founder, CEO Academy
- 3:30      *End of Program*