



January 16, 2025

*Submitted via email*

Re: SHRM Supports the Nomination of the Honorable Lori Chavez-DeRemer for Secretary of Labor

Dear Senator:

I write on behalf of [SHRM](#) and our nearly 340,000 HR professionals and business executive members in 180 countries to express SHRM's support for the nomination of the Honorable Lori Chavez-DeRemer to lead the U.S. Department of Labor (DOL). As the trusted authority on all things work, SHRM is the foremost expert, researcher, advocate, and thought leader on issues and innovations impacting today's evolving workplaces. SHRM has an unwavering commitment to focus on policy, not politics, and makes a concerted effort to reach across party lines and work with *all* administrations to secure the lives and livelihoods of workers.

The DOL must have consistency and continuity in its leadership. In the absence of a Presidentially appointed and Senate-Confirmed Secretary of Labor, many of today's pressing workplace issues will continue to be deferred or postponed, only furthering confusion, uncertainty, and unpredictability for American businesses and workers. Further, we believe the President has the right to pick his Cabinet who serve as key advisors. As a member of the United States Congress, the Hon. Chavez-DeRemer proved herself to be a policymaker who would reach across the aisle and championed policies that helped to equip the American workforce with the essential skills needed for success. In its exercise of "advise and consent," SHRM urges the Senate to confirm the nomination of the Hon. Chavez-DeRemer.

The Hon. Chavez-DeRemer's support of legislation such as the Apprenticeship Expansion Act, the Workforce Innovation and Opportunity Act, and various veteran employment programs, demonstrates her steadfast commitment to a better world of work for all. SHRM's Workforce Development Policy Pillar is built on the belief that employers and governments have a complementary responsibility to help equip individuals with the valuable skills they need to become employed, continue to advance in their careers, and close the workforce participation gap. Her advocacy for AI integration in the workforce, digital literacy goals, workforce readiness programs, and caregiver support highlights her forward-thinking approach to addressing workplace challenges and opportunities in the years ahead.

It is SHRM's responsibility as the voice of all things work to advocate and collaborate with all policymakers to develop and implement workplace policies that build a world of work that works for all. SHRM will continue to put policy above politics and collaborate with the next Secretary of Labor to advance clear, balanced, and consistent workplace policies that serve the long-term interests of American workers and workplaces.

Sincerely,

Johnny C. Taylor, Jr., SHRM-SCP  
President & CEO

Emily M. Dickens  
Chief of Staff, Head of Public Affairs &  
Corporate Secretary