



February 5, 2025

*Submitted via email*

Chair Joni Ernst  
United States Senate  
Senate Committee on Small Business and  
Entrepreneurship  
428A Russell Senate Office Building  
Washington, D.C. 20510

Ranking Member Edward J. Markey  
United States Senates  
Senate Committee on Small Business and  
Entrepreneurship  
428A Russell Senate Office Building  
Washington, D.C. 20510

**Re: SHRM Supports the Nomination of the Honorable Kelly Loeffler for Small Business Administration Administrator**

Dear Chair Ernst and Ranking Member Markey:

I write on behalf of [SHRM](#) and our nearly 340,000 HR professionals and business executive members in 180 countries to express SHRM's support for the nomination of the Honorable Kelly Loeffler to lead the U.S. Small Business Administration (SBA).

As the trusted authority on all things work, SHRM is the foremost expert, researcher, advocate, and thought leader on issues and innovations impacting today's evolving workplaces. SHRM has an unwavering commitment to focus on policy, not politics, and makes a concerted effort to reach across party lines and work with *all* administrations to secure the lives and livelihoods of workers. Further, we believe the President has the right to pick his key advisors and in its exercise of "advise and consent," SHRM urges the Senate to confirm the nomination of the Hon. Loeffler. During today's rapidly evolving economic times, American small businesses and workers alike rely on the federal government to provide clear guidance, deliver results, and implement policies that foster thriving, successful businesses.

The Small Business Administrator is pivotal in achieving these outcomes. The Hon. Kelly Loeffler intends to grow manufacturing, strengthen rural communities, create jobs, and develop critical technology, as well as streamline and modernize the SBA. She aims to provide low-cost entrepreneurial development programs, as well as access to capital and disaster relief loans for small businesses. As a member of the United States Congress, the Hon. Kelly Loeffler championed policies such as investing in workforce development to create jobs and a reliable and flexible H-2 visa program to supply the nation's businesses, including farmers, with needed temporary workers.

It is SHRM's responsibility as the voice of all things work to advocate and collaborate with all policymakers to develop and implement workplace policies that build a world of work that works for all. SHRM will continue to put policy above politics and collaborate with the SBA Administrator to advance clear, balanced, and consistent workplace policies that serve the long-term interests of American workers and workplaces.



We welcome the opportunity to discuss this nomination or our policy priorities further. If you or your staff have any questions, please contact SHRM Government Affairs at [governmentaffairs@shrm.org](mailto:governmentaffairs@shrm.org).

Sincerely,

A handwritten signature in blue ink, appearing to read 'Johnny C. Taylor, Jr.', is positioned to the left of the typed name.

Johnny C. Taylor, Jr., SHRM-SCP  
President & CEO

A handwritten signature in blue ink, appearing to read 'Emily M. Dickens', is positioned to the right of the typed name.

Emily M. Dickens  
Chief of Staff, Head of Public Affairs &  
Corporate Secretary