

# Human Centric

# Leadership

steps

SHRM ANNUAL CONFERENCE

October 2024

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# Some Questions we are going to explore together:



- What are the current challenges of leadership, with the ever- evolving nature of operations -hybrid working, remote working and with multi- generational workforces working together?
  - Can Leaders be only “performance focused”? What is it that leaders can transform to build psychological safety within their teams and advocate for mental well-being?
  - How can leaders “lead self” and “lead others” in the time of transformation?
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Bhaskar  
Team Member



Heena  
Team Member



Satish  
Leader/Manager

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# A Month Ago

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# 2 Weeks Later



# Present Day- 8:10 pm

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# Next Day

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Satish

What Concerning Behaviours did you notice and what advice would you give Satish?

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# Some Attributes of Human Centric Leadership

- Leading Self (Resilience) and Others (Empathy) during the changing or difficult times
  - Openness to diversity of people and thoughts- Inclusion
  - Leveraging the Generation Diversity and understanding the different generations and their ways of working
  - Creating Psychological Safety for people to be human and building support systems for people to navigate different difficult phases of life.
  - Caring for people equally as adhering to performance.
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# Action Planning



- What will “You” do differently after attending this session?
  - **STOP-START-CONTINUE**
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**Thank  
You.**

**steps**

