

Membership Application

MEMBER INFORMATION

New Membership Membership Renewal

Member ID: _____

Ms. Mrs. Mr. Dr. Other _____ Jr. Sr. Ph.D. etc. _____

First/Given Name _____ Nickname _____

Middle Initial _____ Last/Family Name _____

Certifications: SHRM-CP SHRM-SCP Other _____

Position/Job Title _____

Company Name _____

Company Address _____

City _____ State/Province _____

ZIP/Postal Code _____ Country _____

Phone Number _____ Fax _____
Include Country & City/Area Code

Company E-mail _____

Home Address _____

City _____ State/Province _____

ZIP/Postal Code _____ Country _____

Phone Number _____ Fax _____
Include Country & City/Area Code

Home E-mail _____

Send Mail to: Home Company

Are you a member of a SHRM Chapter? If so, list the chapter name, city and state:

Our member mailing address list is available to HR-related organizations.
By checking this box, your name will be removed from this list.

CONVENIENT WAYS TO RENEW!

WEB membership.shrm.org

FAX +1-703-535-6490

SCAN shrm@shrm.org

PHONE +1-703-548-3440 (int'l)
800-283-7476 (U.S. Only)
TTY/TDD: +1-703-548-6999

MAIL Society for Human
Resource Management
P.O. Box 79482
Baltimore, MD 21279-0482, USA

MEMBERSHIP DUES

- Allow 4-6 weeks for application processing if mailed. Immediate membership available at membership.shrm.org
- Full- or part-time students may be eligible for student membership rates. For more information, visit shrm.org/students
- SHRM Membership is nonrefundable and nontransferable

MEMBERSHIP OPTIONS

- 1 year full membership (U.S. or Outside U.S.) \$209
- 2 years full membership (U.S. or Outside U.S.) \$380
- 1 year Global Online Membership (Outside U.S. Only) \$95

Please Indicate Method of Payment

Check Enclosed (U.S. \$/U.S. bank only) \$ _____

Charge My: VISA MasterCard American Express

I authorize SHRM to charge my credit card \$ _____

Credit Card # _____

Expiration Date _____

Name As It Appears On Credit Card _____

Signature _____

Card Holder Daytime Phone # _____
Include Country & City/Area Code

I understand my membership will not start until SHRM receives and processes my payment.

SHRM annual dues are not deductible as charitable contributions for federal income tax purposes, but may be deductible as ordinary and necessary business expenses except that, under IRC section 162(e), 3% of the SHRM annual dues are allocated to lobbying expenses and therefore not deductible.

I hereby apply for membership in the Society for Human Resource Management and agree to pay the current applicable membership dues (of which \$55 annually is applied toward *HR Magazine* for U.S. residents and full memberships outside the U.S.). I will abide by the SHRM Code of Ethical and Professional Standards in Human Resource Management. (Members may review the Code at shrm.org/ethics.)

Signature _____ Date _____

FOR SHRM HEADQUARTERS USE ONLY

Date Entered _____ Entered by _____

ID # _____

Date Pmt. rec'd. _____ Amt. _____

Co.Ck. _____ Pers. Ck. _____

Chapter Ck. _____ Money Order _____

Promotion Code: 0094

Membership Application

MEMBERSHIP CATEGORIES

Please check one of the following three categories:

PROFESSIONAL MEMBER

Individuals engaged in human resource management with at least three years of experience at the exempt level; or any individual certified by SHRM; or any faculty member with three or more years of experience holding at least assistant professorial rank in HR; or full-time consultants with at least three years of experience as an HR practitioner; or full-time attorneys with at least three years of experience in counseling and advising clients on matters relating to the HR profession. Professional Members have voting rights and may hold office in the Society.

GENERAL MEMBER

Individuals engaged in human resource management at the exempt level but who do not meet the requirements for Professional Member. General Members have voting rights but may not hold office in the Society.

ASSOCIATE MEMBER

Individuals in nonexempt human resource management positions, as well as those who do not meet any of the foregoing categories but who have a bona fide interest in human resource management. Associate Members do not have voting rights and may not hold office in the Society.

What are your areas of interest in HR? (select all that apply)

- | | |
|---|--|
| <input type="checkbox"/> Awards & Incentives | <input type="checkbox"/> Training & Development |
| <input type="checkbox"/> Benefits | <input type="checkbox"/> Workforce Law, Compliance |
| <input type="checkbox"/> Business Education | <input type="checkbox"/> Workplace Planning, Readiness |
| <input type="checkbox"/> California Law | |
| <input type="checkbox"/> Communications | |
| <input type="checkbox"/> Compensation | |
| <input type="checkbox"/> Corporate Ethics | |
| <input type="checkbox"/> Diversity, EEO, Affirmative Action | |
| <input type="checkbox"/> Employee Assistance Programs | |
| <input type="checkbox"/> Employee Relations | |
| <input type="checkbox"/> Health & Wellness | |
| <input type="checkbox"/> Health, Safety, Security | |
| <input type="checkbox"/> HR Consulting | |
| <input type="checkbox"/> HRIS, Technology | |
| <input type="checkbox"/> Immigration | |
| <input type="checkbox"/> Industry-specific | |
| <input type="checkbox"/> International/Multinational HRM | |
| <input type="checkbox"/> Labor, Industrial Relations | |
| <input type="checkbox"/> Measurement, Metrics | |
| <input type="checkbox"/> Organizational Development | |
| <input type="checkbox"/> Outsourcing, Offshoring | |
| <input type="checkbox"/> Relocation | |
| <input type="checkbox"/> Small Business Resource | |
| <input type="checkbox"/> Staffing, Recruitment, Retention | |
| <input type="checkbox"/> Strategic Planning | |

DEMOGRAPHIC INFORMATION

Please complete the following. (This information assists us in analyzing the demographics of our membership and helps us to design new programming and other initiatives.)

What is your job position?

- 12 President, CEO, Chairman
- 13 Partner, Principal
- 14 CHRO, CHCO
- 15 VP or Asst/Assoc VP
- 20 Director or Asst/Assoc Director
- 30 Manager, Generalist
- 35 Supervisor
- 40 Specialist
- 45 Administrator
- 46 Coordinator
- 47 Representative, Associate
- 48 Administrative Assistant
- 50 Legal Counsel
- 55 Academician
- 65 Consultant
- 99 Other _____

- 18 5,000-9,999
- 19 10,000-24,999
- 20 25,000 and over

What is the size of your organization's HR department worldwide?

- 10 0-1
- 11 2-4
- 12 5-9
- 13 10-24
- 14 25-49
- 15 50-99
- 16 100 and over

Which of the following best describes your industry?

- 10 Admin, Waste Mgmt, Remediation Svcs
- 11 Arts, Entertainment, Recreation
- 12 Association-Professional/Trade
- 13 Biotech
- 14 Construction, Mining, Gas & Oil
- 15 Consulting
- 16 Education-K-12
- 17 Education-Colleges & Universities
- 18 Educational Services
- 19 Finance
- 20 Govt/Public Admin-Federal
- 21 Govt/Public Admin-State/Local
- 22 Health Care-Hospital
- 23 Health Care-Non-Hospital
- 24 High-Tech
- 25 Insurance
- 26 Mgmt Companies, Enterprises
- 27 Manufacturing
- 28 Outsourcing
- 29 Pharmaceutical
- 30 Publishing, Broadcasting, Other Media
- 31 Real Estate, Rental, Leasing
- 32 Retail/Wholesale Trade
- 33 Services-Accommodation, Food/Drinking Places
- 34 Services-Professional, Scientific, Technical
- 35 Services-Other
- 36 Telecommunications
- 37 Transportation, Warehousing
- 38 Utilities, Energy
- 39 Other _____

What is your primary job function?

- 10 HR Generalist
- 11 Administrative
- 34 Administrator
- 12 Benefits
- 13 Communications
- 14 Compensation
- 15 Consultant-Independent
- 16 Consultant-Multi-person Firm
- 17 Diversity
- 18 EEO/Affirmative Action
- 19 Employee Asst. Programs
- 20 Employee Relations
- 21 Employment/Recruitment
- 22 Health, Safety, Security
- 23 HRIS
- 24 International HRM
- 25 Labor/Industrial Relations
- 26 Legal
- 27 Manage Outsourced HR
- 28 Organizational Development
- 29 Relocation
- 30 Research
- 31 Strategic Planning
- 32 Training/Development
- Other _____

What year did you start in the HR profession?

_____ YYYY

How many individuals are employed at your organization worldwide?

- 10 1-24
- 11 25-49
- 12 50-99
- 13 100-249
- 14 250-499
- 15 500-999
- 16 1,000-2,499
- 17 2,500-4,999

What is your gender identification?

- F Female
- M Male
- U Undisclosed

What is your birth year?

_____ YYYY