

## MEMBER INFORMATION

New Membership       Membership Renewal

Ms.  Mrs.  Mr.  Dr.  Other  Jr.  Sr.  Ph.D.  Ed.  JD

First/Given Name \_\_\_\_\_ Nickname \_\_\_\_\_

Middle Initial \_\_\_\_\_ Last/Family Name \_\_\_\_\_

Position/Job Title \_\_\_\_\_

Company Name \_\_\_\_\_

Company Address \_\_\_\_\_

City \_\_\_\_\_ State/Province \_\_\_\_\_

ZIP/Postal Code \_\_\_\_\_ Country \_\_\_\_\_

Phone \_\_\_\_\_ Fax \_\_\_\_\_  
Include Country & City/Area Code

Company Email \_\_\_\_\_

Home Address \_\_\_\_\_

City \_\_\_\_\_ State/Province \_\_\_\_\_

ZIP/Postal Code \_\_\_\_\_ Country \_\_\_\_\_

Phone Number \_\_\_\_\_ Fax \_\_\_\_\_  
Include Country & City/Area Code

Home Email \_\_\_\_\_

Send Mail to:  Home  Company

Preferred Email:  Home  Company

Are you a member of a SHRM Chapter? If so, list the chapter name, city and state:

\_\_\_\_\_

\_\_\_\_\_

Our member mailing address list is available to HR-related organizations.  
By checking this box, your name will be removed from this list.

## MEMBERSHIP DUES

- Allow 3-4 weeks for application processing if mailed. Immediate membership available at [membership.shrm.org](http://membership.shrm.org)
- Full- or part-time students may be eligible for student membership rates. For more information, visit [shrm.org/students](http://shrm.org/students)
- SHRM Membership is nonrefundable and nontransferable

## MEMBERSHIP OPTIONS

- 1 year full membership (U.S. or Outside U.S.) \$229
- 2 years full membership (U.S. or Outside U.S.) \$413
- 1 year Global Online Membership (Outside U.S. Only) \$109
- Automatically Renew My Membership

**By selecting automatic renewal, upon the expiration of your initial membership (1 or 2 years after your membership begins, based on the membership option selected), SHRM will charge your credit card for the full membership fee, based on the membership option you have selected. Your membership will then renew for an additional 1 or 2 years, depending on the membership option you have selected. By selecting automatic renewal, your membership will continue to renew automatically unless you decide to cancel. Once charged, your SHRM membership is non-refundable. However, you may update your renewal preferences at any time by contacting us at 800-283-7476, Option 3. You will receive an email reminder 30 days before your renewal date, at which time you may choose to cancel any time up until the date of auto-renewal.**

### I understand my membership will not start until SHRM receives and processes my payment.

You'll receive an email reminder 30 days before your renewal date. Contact us at any time to change your renewal preferences.

SHRM annual dues are not deductible as charitable contributions for federal income tax purposes, but may be deductible as ordinary and necessary business expenses except that, under IRC section 162(e), 1% of the SHRM annual dues are allocated to lobbying expenses and therefore not deductible.

I hereby apply for membership in the Society for Human Resource Management and agree to pay the current applicable membership dues. I will abide by the SHRM Code of Ethical and Professional Standards in Human Resource Management as detailed online at [shrm.org/ethics](http://shrm.org/ethics). I understand that my application and SHRM membership is subject to the SHRM Privacy Policy at [shrm.org/privacy](http://shrm.org/privacy).

Signature \_\_\_\_\_ Date \_\_\_\_\_

## CONVENIENT WAYS TO JOIN OR RENEW!

**WEB** [membership.shrm.org](http://membership.shrm.org)

**PHONE** +1-703-548-3440, option 3 (int'l)  
800-283-7476, option 3 (U.S. Only)

**FAX** +1-703-535-6490

**MAIL** Society for Human Resource Management  
P.O. Box 79482  
Baltimore, MD 21279-0482, USA

**SCAN** [shrm@shrm.org](mailto:shrm@shrm.org)

## PROFESSIONAL MEMBERSHIP

Individuals engaged in human resource management with at least three years of experience at the exempt level; or any individual certified by SHRM; or any faculty member with three or more years of experience holding at least assistant professorial rank in HR; or full-time consultants with at least three years of experience as an HR practitioner; or full-time attorneys with at least three years of experience in counseling and advising clients on matters relating to the HR profession. Professional Members have voting rights and may hold office in the Society.

### What are your areas of interest in HR? (select all that apply)

- Awards & Incentives
- Benefits
- Business Education
- California Law
- Communications
- Compensation
- Corporate Ethics
- Diversity, EEO, Affirmative Action
- Employee Assistance Programs
- Employee Relations
- Health & Wellness
- Health, Safety, Security
- HR Consulting
- HRIS, Technology
- Immigration
- Industry-specific
- International/Multinational HRM
- Labor, Industrial Relations
- Measurement, Metrics
- Organizational Development
- Outsourcing, Offshoring
- Relocation
- Small Business Resource
- Staffing, Recruitment, Retention
- Strategic Planning
- Training & Development
- Workforce Law, Compliance
- Workplace Planning, Readiness

## DEMOGRAPHIC INFORMATION

Please complete the following. This information assists us in analyzing the demographics of our membership and helps us provide personalized content as well as new programming.

### What is your job level?

- 12 President, CEO, Chairman
- 13 Partner, Principal
- 14 CHRO, CHCO
- 15 VP or Asst/Assoc VP
- 20 Director or Asst/Assoc Director
- 30 Manager, Generalist
- 35 Supervisor
- 40 Specialist
- 45 Administrator
- 46 Coordinator
- 47 Representative, Associate
- 48 Administrative Assistant
- 50 Legal Counsel
- 55 Academician
- 65 Consultant
- 99 Other \_\_\_\_\_

### What is your exemption status?

- E Exempt
- N Non-Exempt

### What is your primary specialty?

- 10 HR Generalist
- 11 Administrative
- 34 Administrator
- 12 Benefits
- 13 Communications
- 14 Compensation
- 15 Consultant—Independent
- 16 Consultant—Multi-person Firm
- 17 Diversity
- 18 EEO/Affirmative Action
- 19 Employee Asst. Programs
- 20 Employee Relations
- 21 Employment/Recruitment
- 22 Health, Safety, Security
- 23 HRIS
- 24 International HRM
- 25 Labor/Industrial Relations
- 26 Legal
- 27 Manage Outsourced HR
- 28 Organizational Development
- 29 Relocation
- 30 Research
- 31 Strategic Planning
- 32 Training/Development
- 33 Other \_\_\_\_\_

### How many individuals are employed at your organization worldwide?

- 10 1-24
- 11 25-49
- 12 50-99
- 13 100-249
- 14 250-499
- 15 500-999
- 16 1,000-2,499
- 17 2,500-4,999
- 18 5,000-9,999
- 19 10,000-24,999
- 20 25,000 and over

### What year did you start working in HR?

\_\_\_\_\_

YYYY

### What is the size of your organization's HR department worldwide?

- 10 0-1
- 11 2-4
- 12 5-9
- 13 10-24
- 14 25-49
- 15 50-99
- 16 100 and over

### Which of the following best describes your industry?

- 10 Admin, Waste Mgmt, Remediation Svcs
- 11 Arts, Entertainment, Recreation
- 12 Association—Professional/Trade
- 13 Biotech
- 14 Construction, Mining, Gas & Oil
- 15 Consulting
- 16 Education—K-12
- 17 Education—Colleges & Universities
- 18 Educational Services
- 19 Finance
- 20 Govt/Public Admin—Federal
- 21 Govt/Public Admin—State/Local
- 22 Health Care—Hospital
- 23 Health Care—Non-Hospital
- 24 High-Tech
- 25 Insurance
- 26 Mgmt Companies, Enterprises
- 27 Manufacturing
- 41 Nonprofit
- 28 Outsourcing
- 29 Pharmaceutical
- 30 Publishing, Broadcasting, Other Media
- 31 Real Estate, Rental, Leasing
- 32 Retail/Wholesale Trade
- 33 Services—Accommodation, Food/Drinking Places
- 34 Services—Professional, Scientific, Technical
- 35 Services—Other
- 36 Telecommunications
- 37 Transportation, Warehousing
- 38 Utilities, Energy
- 39 Other \_\_\_\_\_

### What is your gender identification?

- F Female
- M Male
- U Undisclosed

### What is your birth date?

\_\_\_\_\_

YYYY