

MEMBER INFORMATION

New Membership Membership Renewal

Ms. Mrs. Mr. Dr. Other Jr. Sr. Ph.D. Ed. JD

First/Given Name _____ Nickname _____

Middle Initial _____ Last/Family Name _____

Certifications: SHRM-CP SHRM-SCP aPHR aPHRi PHR PHRca
 PHRi SPHR SPHRi GPHR

Note: Earned SHRM credentials (SHRM-CP and SHRM-SCP) will be added to member records by SHRM.

Position/Job Title _____

Company Name _____

Company Address _____

City _____ State/Province _____

ZIP/Postal Code _____ Country _____

Phone _____ Fax _____
Include Country & City/Area Code

Company Email _____

Home Address _____

City _____ State/Province _____

ZIP/Postal Code _____ Country _____

Phone Number _____ Fax _____
Include Country & City/Area Code

Home Email _____

Send Mail to: Home Company

Preferred Email: Home Company

Are you a member of a SHRM Chapter? If so, list the chapter name, city and state:

Our member mailing address list is available to HR-related organizations.
By checking this box, your name will be removed from this list.

CONVENIENT WAYS TO JOIN OR RENEW!

WEB membership.shrm.org

PHONE +1-703-548-3440, option 3 (int'l)
800-283-7476, option 3 (U.S. Only)

FAX +1-703-535-6490

MAIL Society for Human Resource Management
P.O. Box 79482
Baltimore, MD 21279-0482, USA

SCAN shrm@shrm.org

MEMBERSHIP DUES

- Allow 3-4 weeks for application processing if mailed. Immediate membership available at membership.shrm.org
- Full- or part-time students may be eligible for student membership rates. For more information, visit shrm.org/students
- SHRM Membership is nonrefundable and nontransferable

MEMBERSHIP OPTIONS

- 1 year full membership (U.S. or Outside U.S.) \$219
- 2 years full membership (U.S. or Outside U.S.) \$394
- 1 year Global Online Membership (Outside U.S. Only) \$109
- Automatically Renew My Membership

By selecting automatic renewal, upon the expiration of your initial membership (1 or 2 years after your membership begins, based on the membership option selected), SHRM will charge your credit card for the full membership fee, based on the membership option you have selected. Your membership will then renew for an additional 1 or 2 years, depending on the membership option you have selected. By selecting automatic renewal, your membership will continue to renew automatically unless you decide to cancel. Once charged, your SHRM membership is non-refundable. However, you may update your renewal preferences at any time by contacting us at 800-283-7476, Option 3. You will receive an email reminder 30 days before your renewal date, at which time you may choose to cancel any time up until the date of auto-renewal.

Please Indicate Method of Payment _____

Check Enclosed (U.S. \$/U.S. bank only) \$ _____

Charge My: VISA MasterCard American Express
Include Country & City/Area Code

I authorize SHRM to charge my credit card \$ _____

Credit Card # _____

Expiration Date _____

Name As It Appears On Credit Card _____

Signature _____

Card Holder Daytime Phone _____

I understand my membership will not start until SHRM receives and processes my payment.

You'll receive an email reminder 30 days before your renewal date. Contact us at any time to change your renewal preferences.

SHRM annual dues are not deductible as charitable contributions for federal income tax purposes, but may be deductible as ordinary and necessary business expenses except that, under IRC section 162(e), 3% of the SHRM annual dues are allocated to lobbying expenses and therefore not deductible.

I hereby apply for membership in the Society for Human Resource Management and agree to pay the current applicable membership dues. I will abide by the SHRM Code of Ethical and Professional Standards in Human Resource Management as detailed online at shrm.org/ethics. I understand that my application and SHRM membership is subject to the SHRM Privacy Policy at shrm.org/privacy.

Signature _____ Date _____

PROFESSIONAL MEMBERSHIP

Individuals engaged in human resource management with at least three years of experience at the exempt level; or any individual certified by SHRM; or any faculty member with three or more years of experience holding at least assistant professorial rank in HR; or full-time consultants with at least three years of experience as an HR practitioner; or full-time attorneys with at least three years of experience in counseling and advising clients on matters relating to the HR profession. Professional Members have voting rights and may hold office in the Society.

What are your areas of interest in HR? (select all that apply)

- Awards & Incentives
- Benefits
- Business Education
- California Law
- Communications
- Compensation
- Corporate Ethics
- Diversity, EEO, Affirmative Action
- Employee Assistance Programs
- Employee Relations
- Health & Wellness
- Health, Safety, Security
- HR Consulting
- HRIS, Technology
- Immigration
- Industry-specific
- International/Multinational HRM
- Labor, Industrial Relations
- Measurement, Metrics
- Organizational Development
- Outsourcing, Offshoring
- Relocation
- Small Business Resource
- Staffing, Recruitment, Retention
- Strategic Planning
- Training & Development
- Workforce Law, Compliance
- Workplace Planning, Readiness

DEMOGRAPHIC INFORMATION

Please complete the following. This information assists us in analyzing the demographics of our membership and helps us provide personalized content as well as new programming.

What is your job level?

- 12 President, CEO, Chairman
- 13 Partner, Principal
- 14 CHRO, CHCO
- 15 VP or Asst/Assoc VP
- 20 Director or Asst/Assoc Director
- 30 Manager, Generalist
- 35 Supervisor
- 40 Specialist
- 45 Administrator
- 46 Coordinator
- 47 Representative, Associate
- 48 Administrative Assistant
- 50 Legal Counsel
- 55 Academician
- 65 Consultant
- 99 Other _____

What is your exemption status?

- E Exempt
- N Non-Exempt

What is your primary specialty?

- 10 HR Generalist
- 11 Administrative
- 34 Administrator
- 12 Benefits
- 13 Communications
- 14 Compensation
- 15 Consultant—Independent
- 16 Consultant—Multi-person Firm
- 17 Diversity
- 18 EEO/Affirmative Action
- 19 Employee Asst. Programs
- 20 Employee Relations
- 21 Employment/Recruitment
- 22 Health, Safety, Security
- 23 HRIS
- 24 International HRM
- 25 Labor/Industrial Relations
- 26 Legal
- 27 Manage Outsourced HR
- 28 Organizational Development
- 29 Relocation
- 30 Research
- 31 Strategic Planning
- 32 Training/Development
- 33 Other _____

How many individuals are employed at your organization worldwide?

- 10 1-24
- 11 25-49
- 12 50-99
- 13 100-249
- 14 250-499
- 15 500-999
- 16 1,000-2,499
- 17 2,500-4,999
- 18 5,000-9,999
- 19 10,000-24,999
- 20 25,000 and over

What year did you start working in HR?

_____ YYYY

What is the size of your organization's HR department worldwide?

- 10 0-1
- 11 2-4
- 12 5-9
- 13 10-24
- 14 25-49
- 15 50-99
- 16 100 and over

Which of the following best describes your industry?

- 10 Admin, Waste Mgmt, Remediation Svcs
- 11 Arts, Entertainment, Recreation
- 12 Association—Professional/Trade
- 13 Biotech
- 14 Construction, Mining, Gas & Oil
- 15 Consulting
- 16 Education—K-12
- 17 Education—Colleges & Universities
- 18 Educational Services
- 19 Finance
- 20 Govt/Public Admin—Federal
- 21 Govt/Public Admin—State/Local
- 22 Health Care—Hospital
- 23 Health Care—Non-Hospital
- 24 High-Tech
- 25 Insurance
- 26 Mgmt Companies, Enterprises
- 27 Manufacturing
- 41 Nonprofit
- 28 Outsourcing
- 29 Pharmaceutical
- 30 Publishing, Broadcasting, Other Media
- 31 Real Estate, Rental, Leasing
- 32 Retail/Wholesale Trade
- 33 Services—Accommodation, Food/Drinking Places
- 34 Services—Professional, Scientific, Technical
- 35 Services—Other
- 36 Telecommunications
- 37 Transportation, Warehousing
- 38 Utilities, Energy
- 39 Other _____

What is your gender identification?

- F Female
- M Male
- U Undisclosed

What is your birth year?

_____ YYYY