

**Global HR Manager (HR09200369A)**

Designs, plans, and implements international human resources programs and policies, including staffing, compensation, benefits, visa/green card processing, employee relations, training, and health and safety programs. May be responsible for administration of expatriate or immigration programs. Requires a bachelor's degree in area of specialty. Typically reports to top management.

M03-Sr. Manager / Associate Director : Typically manages through subordinate managers and professionals in larger groups of moderate complexity. Provides input to strategic decisions that affect the functional area of responsibility. May give input into developing the budget. Capable of resolving escalated issues arising from operations and requiring coordination with other departments. Typically requires 3+ years of managerial experience.

**Alternate Job Titles**

Global Human Resources Manager | International HR Manager | International Human Resources Manager

**Competencies/Skills**

Human Resources Policies, Strategies and Environment | HR: Policies, Standards and Procedures | HR Legal and Regulatory Environment | Human Resources Consulting | HR PLANNING and DEVELOPMENT | HR OPERATIONS

LEVEL <b>Managers</b>	EXPERIENCE <b>Varies</b>	FLSA STATUS <b>Typically Exempt</b>
EDUCATION <b>Bachelors</b>	REPORTS TO <b>Top management</b>	MANAGE PEOPLE <b>Yes</b>
JOB FAMILY <b>Human Resources</b>	JOB FUNCTION <b>Human Resources Generalist</b>	JOB FOCUS <b>International, Human Resources Generalist</b>

Source:CompAnalyst Market Data | Currency: Local | Rate: Annual | Data shown in 000s | Data Effective: 1 May 2019 Age from 1 May 2019 | Aging Factor: 0.0%

0.0 % Adjustment

Comment:

SCOPE	CURRENCY CODE	BASE(000s)				TCC(000s)				SALARY STRUCTURE(000s)			BONUS TARGET%
		25TH	50TH	75TH	AVG.	25TH	50TH	75TH	AVG.	MIN	MID	MAX	NATIONAL MEDIAN
<b>Middle Atlantic (Region)   AI &amp; Big Data Analytics   \$10M - \$50M Revenues (\$ USD)</b>	USD	103.6	119.9	143.6	123.4	108.2	126.9	164.4	135.5	101.0	133.8	166.6	20.2

LEGEND:

† Analysis based on at least this many orgs/incs that partially match the selected scope.

‡ Analysis based on all orgs/incs adjusted for selected scope.

Displayed as general business information only; not legal advice.

Note: All orgs/incs are at least the number specified.