

Enhancing Total Rewards

Intended Audience	Early-Mid Career	Delivery Options	<ul style="list-style-type: none">• 2-Day In-Person (Onsite or Seminar)• 4-Week Virtual
HR Competencies	<ul style="list-style-type: none">• Business Acumen• Critical Evaluation• Relationship Management• Consultation• HR Expertise (HR Knowledge)	Recertification*	SHRM: 15 PDCs

Program Overview

Are you ready to unleash the power of the right total rewards plan? Keep your organization competitive at securing top talent by offering strategically aligned rewards both to employees needs and the organizations priorities. The right blend will help solve organizational talent needs, enable employees to thrive – ultimately impacting the bottom line. Now more than ever, you need to inspire and reward workers to reach their full potential. In this program, you will gain the essentials of total rewards to develop your unique strategy in the areas of compensation, benefits and worklife.

Program Objectives

This program is designed to provide you with the knowledge and skills necessary to:

- Discuss what a Total Rewards program is, why it is important, who it impacts and what is included
- Develop a compensation strategy and program that aligns with your organizational goals
- Build an effective benefits plan that serves the needs of your organization and your employees
- Design an innovative Total Rewards program based on the needs of your organization and your employees
- Leverage your Total Rewards program for talent acquisition, retention, employee engagement and productivity

Program Modules

This program includes the following modules:

- Module 1: Introduction
- Module 2: Total Rewards Overview
- Module 3: Compensation
- Module 4: Benefits



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- Module 5: Worklife
- Module 6: Creating a Total Rewards Program
- Module 7: Conclusion



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