

Proof of performance:

Proof of performance is required for all speakers. SHRM strives to offer a balanced program of educational sessions and qualified speakers at our events. Proof of performance plays a strong role in the selection of proposals and is required to make the proposal complete. Proof of performance files can be uploaded to your proposal under the section called "Supporting Files".

Accepted forms of proof of performance include:

- Video recordings of the proposed speaker presenting a session to an audience **(preferred)**.
and/or
- A summary of evaluations from a program the speaker previously presented.
- Proof of performance files can be uploaded to your proposal under the section called "Supporting Files". It is recommended you begin securing the approved proof of performance now so you are able to submit a complete proposal by the deadline.