SHRM PROFESSIONAL MEMBERSHIP CATEGORIES

SHRM is an individual membership organization; it has no corporate or institutional memberships.

PROFESSIONAL MEMBER

Individuals engaged in human resource management with at least three years of experience at the exempt level; or any individual certified by the Human Resource Certification Institute; or any faculty member with three or more years of experience holding at least assistant professorial rank in HR; or full-time consultants with at least three years of experience as an HR practitioner; or full-time attorneys with at least three years of experience in counseling and advising clients on matters relating to the HR profession. Professional Members have voting rights and may hold office in the Society.

GENERAL MEMBER

Individuals engaged in human resource management at the exempt level, but who do not meet the requirements for Professional Member. General Members have voting rights, but may not hold office in the Society.

ASSOCIATE MEMBER

Individuals in nonexempt human resource management positions as well as those who do not meet any of the foregoing categories, but have a bona fide interest in human resource management. Associate Members do not have voting rights and may not hold office in the Society.