

"If you are serious about learning and contributing as an HR professional, membership in SHRM is not a 'nice to have' it is a 'need to have'."

- L Daryl Smith, SPHR  
Member since 1995



SHRM<sup>TM</sup>

SOCIETY FOR HUMAN  
RESOURCE MANAGEMENT

Resources you need.

2007 Member Benefits

# SHRM Member Benefits

When you become a member of SHRM, you will have access to exclusive member benefits—most free, and others at a special discounted rate. The value that you'll receive as a member far exceeds the price.

## Free to Members

### Resources and Tools

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#### SHRM Online

Premier HR Internet site with features such as daily news updates, an online bulletin board, HR job openings, surveys on HR topics and more. SHRM Online, your search now powered by Google™ ([www.shrm.org](http://www.shrm.org))

#### HR Career Guide

An interactive career mapping tool that enables SHRM members to plan their HR career. ([www.shrm.org/hrcareerguide](http://www.shrm.org/hrcareerguide))

#### HR Jobs

Online HR job listings with customized job alerts. ([www.shrm.org/jobs](http://www.shrm.org/jobs))

#### HR Knowledge Center

(formerly Information Center)  
Receive assistance with your HR issue or question via e-mail, Live Help, assistance request form or by phone.  
([www.shrm.org/hrinfo](http://www.shrm.org/hrinfo) or (800) 283-SHRM, opt. 5/ +1 (703) 548-3440)

#### SHRM White Papers

Collection of articles written primarily by SHRM's Expertise Panels, focusing on specific areas of HR management.  
([www.shrm.org/kc/whitepapers](http://www.shrm.org/kc/whitepapers))

#### Samples

Sample corporate documents on various HR topics. ([www.shrm.org/hrtools](http://www.shrm.org/hrtools))

- HR Forms
- Job Descriptions
- Mission Statements
- Policies
- Requests for Proposals
- Spreadsheet Templates

#### HR Toolkits

Collection of resources, articles, links and other resources related to a specific HR topic. ([www.shrm.org/kc/tools](http://www.shrm.org/kc/tools))

#### Express Requests

Instant information and resources on current issues impacting HR.  
([www.shrm.org/kc/express](http://www.shrm.org/kc/express))

#### HR Basics

Database of basic HR information, checklists and forms, and brief explanations of employment law suitable for the novice HR professional or anyone who needs a refresher. ([www.shrm.org/kc/basic](http://www.shrm.org/kc/basic))

#### SHRM Focus Areas

Online communities for specialized HR information. ([www.shrm.org/focusareas](http://www.shrm.org/focusareas))

#### Webcasts

Free webcasts including presentations by noted experts followed by Q&A sessions.  
([www.shrm.org/webcast](http://www.shrm.org/webcast))

#### Membership Directory

Online database searchable by name, title, company, company size, job function or location. ([www.shrm.org/members](http://www.shrm.org/members))

#### HR Talk®

Forum for sharing information and best practices with SHRM members.  
([www.shrm.org/hrtalk](http://www.shrm.org/hrtalk))

#### Governmental Affairs/Advocacy

Information and member involvement opportunities on pending legislation.  
([www.shrm.org/government](http://www.shrm.org/government))

#### HRVoice

Member legislative outreach program.  
([www.shrm.org/government](http://www.shrm.org/government))

#### Volunteer Opportunities Center

Information on volunteer opportunities within SHRM. ([www.shrm.org/volunteer](http://www.shrm.org/volunteer))

### Publications

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#### HR Magazine®

Monthly award winning magazine.  
([www.shrm.org/hrmagazine](http://www.shrm.org/hrmagazine))

#### Staffing Management

A magazine that has the latest techniques and trends in recruiting and retaining employees. (Online version is free to members. Print subscriptions are available.)  
([www.shrm.org/ema/staffing](http://www.shrm.org/ema/staffing))

#### HR Week

Free weekly e-newsletter highlighting critical HR issues.  
([www.shrm.org/hrweek](http://www.shrm.org/hrweek))

#### Workplace Visions®

Bimonthly report on emerging workplace issues. ([www.shrm.org/trends](http://www.shrm.org/trends))

#### Mosaics™

Monthly online publication on workplace diversity. ([www.shrm.org/diversity](http://www.shrm.org/diversity))

#### SHRM® Legal Report

Bimonthly HR legal and compliance updates. ([www.shrm.org/legal](http://www.shrm.org/legal))

#### Washington D.C. & State Insider

Monthly national and state legislative updates. ([www.shrm.org/government](http://www.shrm.org/government))

#### Echoes

Monthly (Sept.–May) e-newsletter exclusively for SHRM student members.  
([www.shrm.org/students/echoes](http://www.shrm.org/students/echoes))

#### Managing Smart

Quarterly online articles to help line managers supervise effectively and legally.  
([www.shrm.org/managementsmart](http://www.shrm.org/managementsmart))

"SHRM offers something for everyone - no matter what stage in their career or, what company they work for."

- Colleen Capel, PHR  
Member since 1997



## Discounted to members

### Research

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#### **SHRM Foundation**

Supports research and educational activities that promote the HR profession.  
([www.shrm.org/foundation](http://www.shrm.org/foundation))

#### **SHRM Research Reports and Surveys**

Original research on emerging workplace issues and their implications on the profession. ([www.shrm.org/research](http://www.shrm.org/research))

#### **2006-2007 Workplace Forecast: A Strategic Outlook**

Identification of emerging environmental issues that may ultimately affect the workplace. ([www.shrm.org/trends](http://www.shrm.org/trends))

#### **Briefly Stated Series**

Overviews of HR-related topics in an abbreviated format.  
([www.shrm.org/research/briefly](http://www.shrm.org/research/briefly))

#### **Research Quarterly**

In-depth quarterly reports examining current issues in HR.  
([www.shrm.org/research/quarterly](http://www.shrm.org/research/quarterly))

#### **HR Salaries Surveys**

SHRM/Mercer annual survey summary article provided in *HR Magazine*<sup>®</sup>.  
([www.shrm.org/hrmagazine](http://www.shrm.org/hrmagazine))

#### **SHRM/Rutgers LINE<sup>™</sup>**

Monthly indicator of national employment.  
([www.shrm.org/line](http://www.shrm.org/line))

### Professional Development

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#### **PHR<sup>®</sup>/SPHR<sup>®</sup>/GPHR<sup>™</sup> Certification**

Through the Human Resource Certification Institute (HRCI<sup>®</sup>).  
([www.hrci.org](http://www.hrci.org))

#### **SHRM Learning System<sup>®</sup>**

[(800) 444-5006, opt. 2]  
PHR/SPHR certification prep resource; self-study; corporate; college/university; international modules.  
([www.shrm.org/learning](http://www.shrm.org/learning))

#### **SHRM Global Learning System<sup>®</sup>**

GPHR certification prep resource, and a reference tool for international HR professionals.  
([www.shrm.org/learning/global](http://www.shrm.org/learning/global))

#### **Seminars and Certificate Programs**

Expert instruction on current HR topics.  
([www.shrm.org/seminars](http://www.shrm.org/seminars))

#### **Executive HR Network**

Executive educational program for senior-level HR professionals  
([www.shrm.org/exechnr](http://www.shrm.org/exechnr))

#### **SHRM Academy<sup>®</sup>**

Educational initiative designed to enhance the business acumen of HR professionals.  
([www.shrm.org/shrmacademy](http://www.shrm.org/shrmacademy))

#### **SHRM<sup>®</sup> Essentials of Human Resource Management**

Essential HR management for HR professionals and line managers.  
([www.shrm.org/essentials](http://www.shrm.org/essentials))

#### **SHRM e-Learning**

More than 100 online educational courses.  
([www.elearning.shrm.org](http://www.elearning.shrm.org))

#### **HR Competency Toolkit**

Toolkit and guidebook designed to assess and improve HR skills, knowledge and abilities. ([www.shrm.org/competencies](http://www.shrm.org/competencies))

#### **SHRMStore<sup>®</sup>**

Discounted books, products and SHRM logo accessories. ([www.shrm.org/shrmstore](http://www.shrm.org/shrmstore) or (800) 444-5006, opt. 1)

#### **Local Chapters**

More than 570 SHRM-affiliated professional chapters/local programming.  
([www.shrm.org/chapters](http://www.shrm.org/chapters))

### 2007-2008 Conferences

[www.shrm.org/conferences](http://www.shrm.org/conferences)

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**Strategic HR: Aligning with the Business to Drive Results Conference**  
(October 10-12, 2007, Tampa, Fla.)

**SHRM Workplace Diversity Conference & Exposition**  
(October 18-20, 2007, Philadelphia, Pa.)

**Employment Law & Legislative Conference**  
(March 10-12, 2008, Washington, D.C.)

**Annual Conference & Exposition of the SHRM Global Forum<sup>®</sup>**  
(March 31- April 2, 2008, Boston, Ma.)

**SHRM Staffing Management Conference**  
(April 14-16, 2008, Nashville, Tn.)

**SHRM Annual Conference & Exposition**  
(June 22-25, 2008, Chicago, Ill.)

### Research

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#### **Human Capital Benchmarking Service**

Customized human capital metrics.  
([www.shrm.org/research/benchmarks](http://www.shrm.org/research/benchmarks))

For a comprehensive list of SHRM benefits, visit [www.shrm.org/memberkit](http://www.shrm.org/memberkit). Ensure the uninterrupted delivery of your SHRM member benefits by updating your member record online 24/7 at [www.shrm.org/memberrecord](http://www.shrm.org/memberrecord).



"The resources provided through SHRM will ultimately serve to build the skills and knowledge of our HR staff, and improve the HR function of our organization."

- Frank Klingbeil, PHR .  
Member since 2004

## Membership in the Society for Human Resource Management will enhance your career!

Knowledge increases your value as an HR professional. SHRM is dedicated to providing the resources that are essential to staying in the forefront of the HR profession, as well as increasing the HR competencies of its members. Whether you are looking for advice, new ideas, or even a new job, opportunities available through SHRM are abundant. By joining SHRM, you will demonstrate your commitment to your career development and your profession.

### What's in it for you?

Thousands of HR resources at your fingertips, access to hundreds of professional development opportunities— at your desk or across the country, plus 225,000 HR professionals located in more than 100 countries.

### Not yet a member? Do you know someone who isn't a member but should be?

All HR professionals should take advantage of the resources provided by SHRM- the HR professional's career partner. Visit [www.shrm.org/join](http://www.shrm.org/join) to learn more..

### The Society for Human Resource Management (SHRM)

is the world's largest association devoted to human resource management. Representing more than 225,000 individual members, the Society's mission is to serve the needs of HR professionals by providing the most essential and comprehensive resources available. As an influential voice, the Society's mission is also to advance the human resource profession to ensure that HR is recognized as an essential partner in developing and executing organizational strategy. Founded in 1948, SHRM currently has more than 570 affiliated chapters and members in more than 100 countries. Visit SHRM Online at [www.shrm.org](http://www.shrm.org).

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E-mail: [shrm@shrm.org](mailto:shrm@shrm.org)  
Web site: [www.shrm.org](http://www.shrm.org)

"I work for a smaller firm where HR resources are lacking and so to have the vast network of HR professionals at hand through membership is very helpful."

- Laura Martinez, PHR,  
Member since 1997



[www.shrm.org/join](http://www.shrm.org/join)