The SHRM Foundation’s success is made possible because of support from individuals, organizations and companies that believe in the importance of shaping the future of HR.

Your support in 2014 delivered scholarships to future HR leaders, published educational resources, furthered HR research and advanced thought leadership. Your gift is shaping the future of HR.

The SHRM Foundation is proud to present this report, which highlights the names, stories and impact of your support.

Thank you!

MISSION

The SHRM Foundation advances global human capital knowledge and practice by providing thought leadership and educational support, and sponsoring, funding and driving the adoption of cutting-edge, actionable, evidence-based research.

VISION

The SHRM Foundation is the globally recognized catalyst for shaping human resource thought leadership and research.
DONATIONS IN ACTION

IN 2014, THE SHRM FOUNDATION RAISED MORE THAN $1 MILLION IN GIFTS FROM INDIVIDUALS, ORGANIZATIONS AND COMPANIES THAT BELIEVE IN SHAPING THE FUTURE OF HR.

The SHRM Foundation is a 501(c)(3) public charity. As the charity affiliate of the Society for Human Resource Management (SHRM), the SHRM Foundation is grateful for the significant support received from SHRM.

The support received from SHRM allows the SHRM Foundation to use every dollar raised to advance our mission through scholarships, educational resources, HR research and thought leadership.

6% EDUCATIONAL RESOURCES
19% SCHOLARSHIPS & AWARDS
30% FUTURE-FOCUSED THOUGHT LEADERSHIP INITIATIVES
45% EVIDENCE-BASED RESEARCH

The SHRM Foundation is a 501(c)(3) public charity. As the charity affiliate of the Society for Human Resource Management (SHRM), the SHRM Foundation is grateful for the significant support received from SHRM.

The support received from SHRM allows the SHRM Foundation to use every dollar raised to advance our mission through scholarships, educational resources, HR research and thought leadership.
SCHOLARSHIP WINNERS 2014

15 STUDENT MEMBERS RECEIVE SCHOLARSHIPS

The SHRM Foundation supports lifelong learning by awarding scholarships annually to further the professional knowledge of current and future HR leaders.

Recipients of scholarships for students are selected based on their commitment to the HR field, their student chapter involvement and their academic achievement.

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<th>UNDERGRADUATE ACADEMIC AWARD</th>
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<td>Paige M. Rassega</td>
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<td>Rashida A. Sheffield</td>
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<td>Margaret G. Kenney</td>
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“I applied for a SHRM Foundation scholarship to continue the legacy that Dr. Joe Cox left at Baylor University. The SHRM Foundation scholarship will impact my life in a huge way, and it will help me continue on my journey to graduation in May 2015.”

Emily K. McWhirter, Baylor University, SHRM Foundation academic scholarship winner
“I financed my undergraduate and graduate degrees through loans, and the SHRM Foundation scholarship helped relieve that burden. Student loan debt has crippled many of my peers and has deterred others from pursuing graduate degrees. I feel it is my duty to help future HR leaders in the same way the SHRM Foundation helped me.”

Reyna E. Martinez, MHRM, Rutgers University, SHRM Foundation academic scholarship winner

| SCHOLARSHIP WINNERS 2014 |

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<th>GRADUATE ACADEMIC AWARD</th>
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<td>Megan D. McKeehan</td>
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<td>Kasandra R. Thomas</td>
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<tr>
<td>Khang Tran</td>
<td>Angelo State University</td>
</tr>
<tr>
<td>Rachel Trotman</td>
<td>Purdue University Calumet</td>
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The SHRM Foundation annual scholarship program supports SHRM members pursuing graduate or undergraduate college degrees or professional certification. Winners are selected based on work experience/career progression, volunteer service and financial need.
<table>
<thead>
<tr>
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<td>Elizabeth Rodrigues</td>
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</table>

“As a volunteer for my chapter, I have witnessed how the Foundation helps the HR community and employers. I received DVDs, pamphlets and other valuable information that made me a better HR mentor, volunteer and employee. Being a scholarship recipient has inspired me to seek donors for the SHRM Foundation. My professional career has taken off to greater heights.”

Jamie K. Worthy, Sr., SPHR, Army Human Resource Command, SHRM Foundation professional certification scholarship winner
Each year, the SHRM Foundation presents an Advisor of the Year Award to a distinguished SHRM student chapter advisor. The award recognizes the outstanding service and leadership provided to student chapters by the advisors. The 2014 winner is Debbie L. Mackey, Ph.D., PHR, faculty advisor for the UT student SHRM chapter, and director of the UT human resource management master’s program.

“With this award, our chapter will be able to promote our program in the community and the region and give our students a competitive advantage in the HR workforce. The recognition provides credibility and prominence in the academic and business community.”
Named after former SHRM President and CEO Susan R. Meisinger, the fellowship supports first-time master’s degree students who are either members of SHRM or certified HR professionals through the HR Certification Institute. Fellows are selected based on their leadership, HR work experience, community involvement and undergraduate academic achievement. The fellowship is endowed by SHRM, the HR Certification Institute and the SHRM Foundation. One winner is selected annually to receive a fellowship of up to $10,000.

“For me, HR is more than a job; it’s a calling. It is an opportunity to impact people’s lives and the companies they work for by improving their work environment, advancement opportunities and finances.”

Mandy R. Woulfe, SHRM-SCP, SPHR, Walden University, Meisinger Fellow 2014
AWARD WINNERS 2014

4 STUDENTS RECEIVE DISSERTATION AWARDS

The SHRM Foundation, in partnership with the Academy of Management’s HR Division, presents four $5,000 awards each year to support promising doctoral candidates in their dissertation research.

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<tr>
<th>STUDENT DISSERTATION AWARDS</th>
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<tr>
<td>Patricia C. Dahm</td>
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<td>Sung Doo Kim</td>
<td>University of Cincinnati; Cincinnati, OH</td>
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<tr>
<td>Eric Lin</td>
<td>Harvard Business School; Cambridge, MA</td>
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<tr>
<td>Margaret M. Luciano</td>
<td>University of Connecticut; Stores, CT</td>
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SHRM Foundation Student Award winners: Margaret M. Luciano, Eric Lin, Patricia C. Dahm
Patrick Wright, Ph.D., of the University of South Carolina Darla Moore School of Business received the 2014 Michael R. Losey Human Resource Research Award in November for his extensive and forward-thinking contributions to human resource research. During his almost 30-year career, Wright has conducted research on a wide breadth of strategic HR issues that has resulted in more than 60 research articles, 20 book chapters and four co-authored books.

“Winning this award is a great honor. It is truly humbling to be mentioned along with past winners such as Ed Lawler, Lee Dyer, Gary Latham, Herb Heneman, Wayne Cascio and John Boudreau, who are truly thought leaders and icons in the field.”

Patrick Wright, Ph.D.,
University of South Carolina,
SHRM Foundation Losey Award winner
The SHRM Foundation, in partnership with SHRM, the Society for Industrial and Organizational Psychology (SIOP) and the SIOP Foundation present the HRM Impact Award annually to recognize organizations using successful, evidence-based HR management practices. The following three organizations received awards in October 2014:

**CARGILL**, for the initiative “Cargill’s Everyday Performance Management,” an evidence-based practice that leveraged extensive internal and external research pointing at the opportunity to simplify performance management, adopt a new mindset and focus on what really matters.

**FEDERAL BUREAU OF INVESTIGATION (FBI),** for “The Leadership Skills Assessment,” a customized, live, day-in-the-life role play telephonic job situation designed by the FBI in partnership with Aon Hewitt Consulting, which administers the assessment.

**SEARS HOLDINGS**, for “Selecting Successful Leaders with Sears Holdings Corporation’s Executive Assessment,” a four-hour assessment battery and review of an executive’s resume and background. The assessment also includes a one-hour interview with an assessor (Ph.D. psychologist), who further explores a candidate’s experience, motivation and fit with the organization, business unit and role.
2014 BY THE NUMBERS

100+ VOLUNTEERS REVIEW SCHOLARSHIP APPLICATIONS, GRANT PROPOSALS, EDIT RESOURCES & SUPPORT FUNDRAISING EVENTS

60 ★★★★★ MEMBERS IN THE LEADERSHIP CIRCLE TOP DONORS CLUB

$4 MILLION IN TOTAL FUNDING FOR RESEARCH PROJECTS SINCE 2007

16TH ANNUAL THOUGHT LEADERS RETREAT WELCOMED 100+ HR EXECUTIVES

96 PROFESSIONAL ACADEMIC AND CERTIFICATION SCHOLARSHIPS AWARDED
In 2014, 68 research proposals were received and reviewed by panels of expert judges that included academics and HR professionals. Three outstanding multi-year research projects, totaling $284,617, were selected for funding. At the end of the year, the SHRM Foundation had 14 active grants in process, totaling nearly $1.5 million. The following new projects were funded in 2014:

**CAN HUMAN RESOURCE MANAGEMENT POLICY REDUCE WORKPLACE TELEPRESSURE? EFFECTS ON EMPLOYEE AND ORGANIZATION OUTCOMES**
led by Larissa K. Barber, Ph.D., Northern Illinois University

This research will investigate social sources that may increase or reduce workplace telepressure in technology-mediated work environments and its effects on employee and organizational performance and health indicators. Examining workplace telepressure will add to our understanding of why employees stay connected with work during non-work time and how such behavior may negatively affect organizations.

**FREE-RIDING IN GLOBAL VIRTUAL TEAMS: AN EXPERIMENTAL STUDY OF ANTECEDENTS AND STRATEGIES TO MINIMIZE THE PROBLEM**
led by Vas Taras, Ph.D., University of North Carolina at Greensboro

Free-riding is a major problem in work groups. This study explores mechanisms by which free-riding affects group dynamics and performance in global virtual teams (GVTs), and tests several commonly available strategies to alleviate the problem. The study will be conducted using a platform of the X-Culture project, an international business competition that attracts more than 3,000 MBA and undergraduate students and working professionals from over 40 countries who work in about 500 GVTs on real business challenges presented by international companies.
BRIDGING COMMUNICATION GAPS IN HR BY MAPPING CONSTRUCTS AND FINDINGS
led by Frank A. Bosco, Ph.D., Virginia Commonwealth University, and Krista L. Uggerslev, Ph.D., Northern Alberta Institute of Technology

This research project represents a giant leap for narrowing the scientist-practitioner gap by linking a database of more than one million HRM research findings to a hierarchical taxonomy of constructs. Through three primary studies using Q-sort methods and factor-analytic techniques, researchers are developing a user interface designed specifically for practitioners that strikes at the heart of the gap: automated empirical summaries that link the practitioner and academic parlance. Results will include the expansion of an ongoing HRM research curation effort from 1 million to 1.2 million categorized findings by the end of the two-year period.

“With funding from the SHRM Foundation, we envision a giant leap in the curation and communication of HR research through “field-mapping,” an approach with the potential to simplify what was once complex and difficult to understand. The SHRM Foundation is the single largest contributor to the project and the natural choice given our overlapping goals of advancing the field of HR for practicing managers and scientists alike.”

Frank A. Bosco, Ph.D., and colleagues, Virginia Commonwealth University, SHRM Foundation research grant recipient
NEW EDUCATIONAL RESOURCES PUBLISHED

The SHRM Foundation funds the development of HR education materials that focus on evidence-based, effective HR practices. All products are complimentary because of generous support from donors and sponsors, and all are available for download via our website. In 2014, the SHRM Foundation published:

EFFECTIVE PRACTICE GUIDELINES REPORTS

- EVALUATING WORKSITE WELLNESS: PRACTICAL APPLICATIONS FOR EMPLOYERS, sponsored by WellPoint and authored by David Chenoweth, Ph.D.
- THE AGING WORKFORCE: LEVERAGING THE TALENTS OF MATURE EMPLOYEES, underwritten by a grant from the Alfred P. Sloan Foundation and authored by Cheryl Paullin, Ph.D.
PUBLISHED PRODUCTS 2014

DVD SERIES

• INVESTING IN OLDER WORKERS, sponsored by AARP

EXECUTIVE BRIEFINGS

• ENGAGING OLDER WORKERS STRATEGICALLY, by co-authors Chris Hitch, Ph.D., and Bradley Kirkman, Ph.D.

• CHANGING OUR PERCEPTIONS OF OLDER WORKERS, by Michael North, Ph.D.

With generous support received from donors and sponsors, all resources are available for complimentary download or streaming from shrmfoundation.org.

AGING WORKFORCE INITIATIVE

IN 2014, SHRM AND THE SHRM FOUNDATION RECEIVED A THREE-YEAR GRANT FROM THE ALFRED P. SLOAN FOUNDATION FOR A NATIONAL INITIATIVE HIGHLIGHTING THE VALUE OF OLDER WORKERS AND IDENTIFYING THROUGH ORIGINAL RESEARCH BEST PRACTICES FOR EMPLOYING AN AGING WORKFORCE.

TO FURTHER THE INITIATIVE, THE SHRM FOUNDATION PUBLISHED EDUCATIONAL RESOURCES, HOSTED AN EXECUTIVE ROUNDTABLE TO DISCUSS SOLUTION TO THE CHALLENGES FACING EMPLOYERS AS THE WORKFORCE AGES, AND HOSTED A WEBCAST WITH SHRM AND AARP ATTENDED BY MORE THAN 400 PARTICIPANTS.
At the SHRM Foundation, we believe that understanding the fundamental changes affecting the world of work is the first step to preparing for them—and ultimately to leveraging them for competitive advantage. That is why we launched a multiphase initiative in 2013 to identify and analyze critical trends likely to affect the workplace in the next five to 10 years. Through a rigorous process of surveys, expert-panel discussions and analysis conducted in partnership with the Economist Intelligence Unit (EIU), we identified the following key themes:

1. **Evolution of Work and the Worker** (launched in 2014)
   The globalization of business, changing demographics and changing patterns of mobility will continue to change the nature of work and the worker.

2. **Engaging and Integrating a Global Workforce** (to be launched in 2015)
   Cultural integration and clashes/unrest will continue to grow globally, at both societal and corporate levels.

3. **Use of Talent Analytics for Competitive Advantage** (to be launched in 2016)
   Talent shortages will continue to grow globally, requiring HR to become the provider of human-capital analytics for input to strategic business decision-making.

As we focus our program of work on one key theme each year, our goal is to drive evidence-based research and identify solutions. The following events were held and products created in 2014 focusing on theme one, the Evolution of Work and the Worker.
THOUGHT LEADERSHIP INITIATIVE PRODUCTS:

- Report titled *The Evolution of Work and the Worker*, written by Economist Intelligence Unit.
- Report from the SHRM Special Expertise Panels developed guidelines for HR on how to prepare for trends outlined in the initiative report.

All products can be viewed and downloaded from shrmfoundation.org.

THOUGHT LEADERSHIP EVENTS:

To further our thought leadership discussion, the SHRM Foundation hosted the following events:

- **EXECUTIVE ROUNDTABLE** brought together leading researchers, thinkers and practitioners to examine how workers and the nature of work are changing; long-term implications of these changes; and additional research needs.

- **16TH ANNUAL THOUGHT LEADERS RETREAT** hosted 110 HR executives to explore the changing nature of work and the worker. Sessions included crowd sourcing, changing workforce demographics and developing a more innovated workforce.
## TOP FUNDRAISING SHRM STATE COUNCILS AND CHAPTERS

<table>
<thead>
<tr>
<th>2014 SHRM FOUNDATION TOP 10 FUNDRAISING STATE COUNCILS</th>
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<tbody>
<tr>
<td>1. HR Florida State Council, Inc. $18,383</td>
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<tr>
<td>2. Alabama SHRM State Council $12,521</td>
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<td>3. California State Council of SHRM $11,886</td>
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<td>4. North Carolina SHRM State Council $11,480</td>
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<td>5. Garden State Council SHRM, Inc. $11,350</td>
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<td>6. Colorado SHRM State Council $10,123.25</td>
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<td>7. Virginia SHRM State Council $9,501</td>
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<td>8. Kentucky State Council $8,995</td>
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<tr>
<td>9. Georgia SHRM State Council $8,834</td>
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<tr>
<td>10. Texas SHRM State Council $8,791.10</td>
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Totals reflect gifts received from January 1 through December 31, 2014, from chapters or state councils and recognition credits from chapter members or members within a state council, plus gifts in honor of a chapter or state council and in-kind donations to the SHRM Foundation’s silent auction.
# 2014 SHRM Foundation Top 25 Fundraising Chapters

<table>
<thead>
<tr>
<th>Rank</th>
<th>Chapter Name</th>
<th>State</th>
<th>Total Funds Raised</th>
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<tr>
<td>1.</td>
<td>Austin HRMA, Inc.</td>
<td>TX</td>
<td>$10,275</td>
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<td>2.</td>
<td>SHRM-Atlanta</td>
<td>GA</td>
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<td>3.</td>
<td>SHRM-Long Island</td>
<td>NY</td>
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<td>4.</td>
<td>Louisville SHRM</td>
<td>KY</td>
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<td>5.</td>
<td>HR Houston</td>
<td>TX</td>
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<td>6.</td>
<td>Bluegrass SHRM</td>
<td>KY</td>
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<td>7.</td>
<td>Charlotte Area SHRM</td>
<td>NC</td>
<td>$6,190</td>
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<td>8.</td>
<td>Lane County HRA</td>
<td>OR</td>
<td>$6,070</td>
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<tr>
<td>9.</td>
<td>Dallas HRMA, Inc.</td>
<td>TX</td>
<td>$6,020</td>
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<td>10.</td>
<td>HR Tampa</td>
<td>FL</td>
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<td>11.</td>
<td>Vermont HR Association, Inc.</td>
<td>VT</td>
<td>$5,500</td>
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<td>12.</td>
<td>HRA of Central Ohio</td>
<td>OH</td>
<td>$5,295</td>
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<td>13.</td>
<td>Anchorage SHRM</td>
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<td>HR Collier</td>
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<td>Wichita Chapter SHRM</td>
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<td>HRA of NY</td>
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<td>$4,411</td>
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<td>Bay Area HR Executives Council</td>
<td>CA</td>
<td>$4,350</td>
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<td>18.</td>
<td>Birmingham SHRM</td>
<td>AL</td>
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<td>19.</td>
<td>Raleigh/Wake HRMA</td>
<td>NC</td>
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<td>San Diego SHRM</td>
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<td>21.</td>
<td>Big Bend SHRM</td>
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<td>22.</td>
<td>Greater Orlando SHRM</td>
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<td>23.</td>
<td>Senior HR Executive Council</td>
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<td>Middle Tennessee SHRM</td>
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<td>Northern Virginia SHRM</td>
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<td></td>
<td>Coastal Bend SHRM</td>
<td>TX</td>
<td>$3,558</td>
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</table>
The SHRM Foundation recognizes SHRM State Councils and Chapters that donate to and support the SHRM Foundation with the title of Foundation Champion. In 2014, 507 SHRM State Councils and Chapters achieved this distinction. Congratulations and thank you to our 2014 Champions!

**SHRM STATE COUNCILS**
- Alabama
- Alaska
- Arizona
- Arkansas
- California
- Colorado
- Connecticut
- Delaware
- Florida
- Georgia
- Hawaii
- Idaho
- Illinois
- Indiana
- Iowa
- Kansas
- Kentucky
- Louisiana
- Maine
- Maryland
- Massachusetts
- Michigan
- Minnesota
- Mississippi
- Missouri
- Montana
- Nebraska
- Nevada
- New Hampshire
- New Jersey
- New Mexico
- New York
- North Carolina
- North Dakota
- Ohio
- Oklahoma
- Oregon
- Pennsylvania
- Rhode Island
- South Carolina
- South Dakota
- Tennessee
- Texas
- Utah
- Vermont
- Virginia
- Washington
- Wisconsin
- Wyoming

**SHRM STATE CHAPTERS**

**ALABAMA**
- Baldwin County SHRM
- Birmingham Society of Human Resource Management
- Cullman Area SHRM
- Escambia County SHRM
- Marshall County Human Resource Management Association
- Mobile SHRM
- North Alabama Society for Human Resource Management
- SHRM Montgomery

**ALASKA**
- Anchorage Society of Human Resources
- Mat-Su Valley Chapter

**ARIZONA**
- Northern Arizona Human Resources Association
- Northwest Arizona Human Resource Association
- Prescott Area Human Resources Association
- SHRM of Greater Phoenix
- Society for Human Resource Management of Greater Tucson
- Southwestern Arizona Human Resource Association

**ARKANSAS**
- Central Arkansas Human Resources Association
- North Arkansas Human Resource Association
- North Central Arkansas SHRM
- Northeast Arkansas SHRM
- Northwest Arkansas Human Resources Association
- South Arkansas HR Association
- WCASHRM
COUNCIL & CHAPTER CHAMPIONS 2014

BAHAMAS
Bahamas Human Resources Association

CALIFORNIA
BAHREC
Central California SHRM
Central Coast Human Resources Association
Inland Empire SHRM
Northern California HR Association
Northstate SHRM
Professionals in Human Resources Association
Sacramento Area Human Resources Association
San Diego Chapter
San Joaquin HR Association
Santa Barbara Human Resources Association
Sierra HR Association

COLORADO
Boulder Area Human Resource Association
Colorado Springs SHRM
High Country Human Resource Association
Mile High SHRM
Northern Colorado HR Association
WCHRA

CONNECTICUT
HRLA of Eastern CT
Human Resources Association of Central Connecticut
SHRM Western Connecticut
SOCTSHRM
Staffing Management Association of Southern New England

DELAWARE
Delaware SHRM Chapter
DelMarVa SHRM

WASHINGTON, D.C.
Human Resource Association of the National Capital Area

FLORIDA
Bay County SHRM
Big Bend SHRM
Charlotte County SHRM
Florida Keys Society for Human Resource Management
Greater Miami Society for Human Resource Management
Greater Pensacola Chapter of the Society for Human Resource Management
HR Collier
HR Tampa
HRMA of Southwest Florida
Human Resource Association of Broward County
Human Resources Management of Martin County
Lake Sumter SHRM
Mid-Florida SHRM
Nature Coast HR Society
North Central Florida SHRM
Sarasota Manatee Human Resource Association
SHRM Emerald Coast Chapter
SHRM Jacksonville
SMA of South Florida
South Brevard SHRM
Space Coast Human Resource Association
Suncoast HR
The Greater Orlando Society for Human Resource Management
Treasure Coast Human Resources Association
Volusia Flagler SHRM

GEORGIA
Allatoona SHRM
CSRA SHRM
SHRM Middle Georgia
Northwest Georgia SHRM
Society for Human Resource Management Atlanta
Southwest Georgia SHRM Albany Chapter
Statesboro Area SHRM
The Savannah Area Chapter
West Georgia SHRM

GUAM
SHRM Guam Chapter

HAWAII
SHRM Hawaii

ILLINOIS
Bloomington Normal Human Resource Council
Central Illinois Chapter of SHRM
Central Illinois Human Resources Group
Chicago SHRM
Decatur Area SHRM
Grundy Will HR Association
Heart of Illinois HR Council
Human Resource Association of East Central Illinois
Human Resources Association of Greater Oak Brook
Illinois Fox Valley SHRM
Illinois Valley SHRM
Kankakee Area Human Resource Managers Association
NISHRM
Northwest Human Resources Council
Quincy Area Chapter of SHRM
Rock River Human Resource Professional Association
Rockford Area SHRM
South Suburban Cook Human Resources Association

INDIANA
Blue River SHRM
East Central Indiana Human Resources Association
EIHRA
Evansville Area Human Resources Association
HRPDA
IndySHRM
Kosciusko Human Resource Association

GUAM
SHRM Guam Chapter

HAWAII
SHRM Hawaii

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Grundy Will HR Association
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EIHRA
Evansville Area Human Resources Association
HRPDA
IndySHRM
Kosciusko Human Resource Association
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<th>COUNCIL &amp; CHAPTER CHAMPIONS 2014</th>
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<tr>
<td>Michiana SHRM</td>
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**MINNESOTA**
- Arrowhead Human Resource Association
- Central MN SHRM
- Human Resource Professionals of Minnesota
- Lake Country Human Resource Association
- Lakes Area Human Resource Association
- North Star SHRM
- Rochester Human Resources Association
- SC MN SHRM
- SMAHRA
- Twin Cities Human Resource Association
- Winona Area SHRM

**MISSISSIPPI**
- Capital Area Human Resource Association
- Delta Human Resource Management Association
- Gulf Coast Human Resource Association
- NEMSHRA
- North Central MS HRA
- NWMS SHRM
- Pine Belt Human Resource Association

**MONTANA**
- Big Sky Chapter of SHRM
- Continental Divide Chapter SHRM
- Flathead Valley Chapter of SHRM
- Gallatin Valley HR Association
- Helena Chapter SHRM
- SHRM-Great Falls
- Yellowstone Valley Chapter

**NEBRASKA**
- Central Nebraska Human Resource Management Association
- Columbus Area Human Resource Association
- Great Plains Human Resource Management Association
- Lincoln Human Resource Management Association
- Norfolk Area Human Resource Association
- The Human Resource Association of the Midlands HRAM

**NEVADA**
- Northern Nevada Human Resources Association
- Greater Monadnock SHRM
- Greater Nashua Human Resources Association
- Human Resource Association of Greater Concord
- Manchester Area Human Resource Association
- Seacoast Human Resources Association
- Southern Nevada Human Resources Association

**NEW JERSEY**
- GATEWAYSHRM
- HRMA of Princeton
- Human Resource Association of Southern NJ
- Jersey Shore Association of Human Resources
- Morris Country SHRM
- North Jersey-Rockland Chapter of SHRM
- Staffing Management Association of New Jersey

**NEW MEXICO**
- Four Corners Human Resources Association
- Human Resource Management Association of New Mexico
- Southern New Mexico SHRM Chapter

**NEW YORK**
- Buffalo Niagara Human Resource Association
- Capital Region Human Resource Association
- Central New York Society for Human Resource Management
- Genesee Valley Chapter of SHRM
- Human Resources Association of New York
- Human Resources Association of the Twin Tiers
- Mid-Hudson Human Resource Association
- Mohawk Valley SHRM
- North Country Human Resources Association
- SHRM Long Island
- SHRMTC
- STAHR

**NORTH CAROLINA**
- Alamance County HR Association
- Cabarrus Regional SHRM
- Catawba Valley SHRM
- Central Carolina SHRM
- Charlotte Area SHRM
- Fayetteville Area Society for Human Resource Management
- GASTONHR
- Golden East Society for Human Resource Management
- HR Association of Greater High Point
- Human Resource Management of Greensboro
- Iredell Human Resources Association
- LCFHRA

**MISSOURI**
- Human Resource Association of Central Missouri
- Human Resources Management Association of Greater St Louis
- Human Resources Management Association of Northwest Missouri
- Human Resources Management Association of West Central Missouri
- Lewis and Clark SHRM
- SHRM of Greater Kansas City
- SHRM of Southeast Missouri
- Springfield Area Human Resources Association
- Tri-State Human Resource Association
COUNCIL & CHAPTER CHAMPIONS 2014

Raleigh Wake HR Management Association
Triangle Society of Human Resource Management
Union County HR Association
Winston Salem SHRM
WNC HRA

NORTH DAKOTA
Agassiz Valley Human Resources Association
Central Dakota Human Resource Association
Fargo Moorhead Human Resource Association
Northeastern Dakota Area Human Resources Association
Southwest Area Human Resource Association

OHIO
Akron Area SHRM
Butler Warren County SHRM
Cleveland SHRM
Findlay Area Human Resources Association
Greater Cincinnati Human Resources Association
HRA of Southwestern Ohio Human Resources Association of Central Ohio
Lake Geauga Area SHRM
Licking County HRMA
Miami Valley Human Resource Association
Muskingum Valley HR Management Association
Sandusky County HR Management Association
SHRMA-Medina County
Stark County HR Association
South Central Ohio Human Resource Council
TAHRA
Tri State SHRM
Wayne Area Human Resource Association
Western Reserve Chapter

OKLAHOMA
Oklahoma City Human Resource Society
Ponca City Area SHRM
Sooner Human Resource Society
Stillwater Area Human Resources Association
Tulsa Area Human Resources Association

OREGON
DCSHRM
Human Resource Association of Central Oregon
Klamath Basin Chapter SHRM
Lane County Human Resource Association
Lower Columbia Human Resources Management Association
Mid-Willamette Human Resource Association
Portland HR Management Association
Rogue Valley SHRM
Salem Human Resources Management Association

PENNSYLVANIA
Butler Human Resources Association
Chester County Human Resource Association
Greater Pottstown SHRM
Greater Valley Forge Human Resources Association
HAHRA
HR Association of the Alleghenies
HR Management Assn of Blair County
Human Resource Association of Centre County
Human Resource Professionals of Central PA
Indiana County Area SHRM
Lancaster Society for Human Resources Management
Lebanon Valley SHRM
Lehigh Valley Chapter of SHRM
Pittsburgh Human Resources Association
Southeastern Pennsylvania

OHIO
Susquehanna Human Resource Management Association
West Branch Human Resource Society
Westmoreland HR Association
York SHRM

PUERTO RICO
SHRM PR

SOUTH CAROLINA
Anderson Area SHRM
Coastal Organization of Human Resources
Columbia SHRM
Greenville Society for Human Resource Management
Low Country Human Resources Association
Midlands Society of Human Resource Managers
Oconee Area SHRM Chapter
Piedmont Area Human Resources Association
Spartanburg Human Resources Association
Sumter Human Resource Management Association
Tri County Human Resources Association
York County Chapter of SHRM

SOUTH DAKOTA
AAHRA
BAHRA
NED
SESDSHRM
Sioux Empire Society for Human Resource Management

TENNESSEE
Clarksville Area Chapter
Duck River Society for Human Resource Management
Middle Tennessee SHRM
NortheastTN Chapter of SHRM
SHRM Memphis
Society for Human Resource Management Chattanooga
Tennessee Valley Human Resource Association
Volunteer Chapter of SHRM
West Tennessee SHRM

TEXAS
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