

SHRM Annual Conference

Top Rated Speakers

(Beginning with the 2009 Annual Conference, this list now includes all speakers who were rated a 4.8 or higher – with 5.0 being the highest rating possible)

2011

Las Vegas, Nevada

Glen E. Kraemer

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Sherlock Holmes . . . or Inspector Clouseau? How to Conduct Effective Internal Investigations

Joe Rotella, SPHR

Chief Technical Officer

Delphia Consulting

445 King Avenue

Columbus, OH 43201

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11 Steps to Integrate Social Media into Your Organization

Jonathan A. Segal, Esq.

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The Harassment Quiz

Steve Gilliland, CSP

Best-Selling Author & Speaker

Steve Gilliland, Inc.

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Making a Difference™

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Top Ten Ways to Violate California's Wage-Hour Laws

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Technology Meets HR: Selecting and Justifying the Right Solution

Lance Jensen Richards, SPHR, GPHR

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Global HR 101: What Your CEO Expects From HR In A Globalizing Business

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Dealing with Negativity in the Workplace

Mark E. Toth, JD, SPHR

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Everything You Ever Wanted to Know About Employment Law (But Didn't Want to Pay a Lawyer to Ask)

Adam Bordes

Author, Speaker, Health Strategist

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Lighten Up! Daily Strategies to a Lighter, Healthier Workplace

Jen Shirkani

CEO

Penumbra Group

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Strategic Selection Based on Emotional Intelligence

Kevin R. Cope

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Building Business Acumen®: Secrets, Formulas & Wisdom

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Senior VP, Carrot Culture Group

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The Orange Revolution: How One Great Team Can Change Everything

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Zero Tolerance: Assessment and Prevention of Workplace Violence

Richard Fagerlin

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The True Truth on Trust - How to Give it, Get it and Grow it

Grace A. Odums

Strategic Consultant

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The New HR Business Model: Integrated Strategem®

Leonard Court

Attorney (Director)

Crowe & Dunlevy Law Firm

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Performance Evaluations and Disciplinary Documentation Done Right - Defendants Exhibit 1/Done Wrong - Plaintiff's Exhibit 1

2010

San Diego, California

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Leading with Heart

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Internal Investigations: What You Must Know to Avoid Liability Under California Law

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Conducting Effective Internal Investigations

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Dude, What's My Job? Managing Millennials in Today's Workforce

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Please Sue Me 2010

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The Levity Effect: It Pays to Lighten Up

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Vice President, Human Resources

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Tough Conversations to Have With Your Employees: Verbal Strategies for Addressing Performance, Conduct, and Discipline Challenges

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The Carrot Principle: How the Best Managers use Recognition to Engage their People, Retain Talent and Accelerate Results

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Minefields for HR Professionals in EEO Investigations

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How to Develop Butt Kicking Leaders

Dennis A Davis, Ph.D.

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Bullying and Workplace Violence

John Vlastelica

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Show Me, Don't Tell Me: Creating A Phenomenal Candidate Experience To Help You Attract

And Hire Top Candidates

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Technology Meets HR: Selecting and Justifying the Right Solution

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Employee Benefits - Just How Competitive is Your Company?

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Zero Tolerance: Assessment and Prevention of Workplace Violence

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Built to Last: Best Practices in Building Strategic Diversity Management Plan

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Everything You Ever Wanted to Know About Employment Law (But Didn't Want to Pay a

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Building Business Acumen: What Your CEO is Thinking in Today's Economic Crisis!

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Disney's Approach to Inspiring Creativity

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2010 EEO Trends: Understanding New Laws and the "Obama Effect"

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The Trilogies of Legacy Leadership: Moving from the 3Ps to the 3Cs

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HR 2.0: How Talent, Technology and Transformation are Shaping Tomorrow's HR Organization

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Performance Management Mistakes -- Top 10s

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The Trust Fall

2009

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Privacy Rights: A Workplace Oxymoron

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How to Give a Butt-Kicking Presentation

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Changing Times Demand Innovation - Using Humor and Creativity in Business

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Please Sue Me 2009

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The Levity Effect: Why It Pays to Lighten Up

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Tough Conversations to have With Your Employees: Verbal Strategies for Addressing Performance, Conduct and Discipline Challenges

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Effectively Managing Leaves of Absence and the Reasonable Accommodation Process

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The Harassment Quiz

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Going Global? HR's Role in a Globalizing Business

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The Business of Laughter - Using Positive Humor in the Workplace

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The Ultimate HR Booster Shot: 2009 Cases. Trends, Impact

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Strategic Thinking for HR Professionals

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Dealing with Negativity in the Workplace

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Engaging a Multigenerational Workforce: The Why and the How

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Tell Me Somethin' Good! Building a Culture Focused on the Good Stuff

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Workplace Violence: What You Don't Know Hurts Your Company

2008

Chicago, Illinois

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Pattishell, McAuliffe, Newbury, Hilliard & Geraldson LLP

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HR's Role in Guiding Employees to Avoid Infringement: Winning the Plagiarism, Copyright and Fair Use Battle

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How to Give a Butt-Kicking Presentation

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Lighten Up and Laugh - For the Health of It

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Enjoy the Ride

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Top Ten Ways to Violate California's Wage-Hour Laws

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The Harassment Quiz

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Facilitation Excellence - "The Seven Separators"

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Identifying, Investigating and Eradicating Workplace Harassment

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Training Tips from Tinseltown: How Hollywood Can Save the Training Industry

2007

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EEO Essentials of Supervisory Training

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Dealing with Negativity in the Workplace

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Gently Down the Stream - Four Unforgettable Keys to Success in Life and Work

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Unintentional Intolerance: What NICE People Need to Know

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Please Sue Me 2007

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What Eagles Dare: The Critical Difference Between Managing and Leading

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The Investigations Seminar

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Employment Branding: Branding Your Organization to Attract and Retain 'A' Level Talent

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The Seven Steps To Psychologically Savvy Separation: Safely Terminating Violent Employees

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High Technology, High Liability...Are You At Risk?

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Strategies for Surviving the Employment Law Revolution

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Documenting Discipline for the New HR Professionals

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Accounting 101: How HR Professionals Affect the Bottom Line

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