

**No two employees are alike.
Neither are their family and work needs.**



America's workforce is in transition and our leave policies are outdated. The **Society for Human Resource Management (SHRM)** and its 250,000 members are calling for a new approach to balance work and family demands. This week, SHRM members from across the country are promoting 21st century policies that can meet the changing needs of employers and employees.

SHRM is HR ... and HR is meeting the challenges of a changing world.



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