

**Every voter in America has the  
right to a secret ballot.**

**Why shouldn't every employee?**



The **Society for Human Resource Management** (SHRM) and its 250,000 members support the fundamental right of every employee to a secret ballot in deciding whether or not to join a union. This week, SHRM members from across the country are urging Congress to uphold this basic right and to oppose the Employee Free Choice Act.

**SHRM is HR ... and HR is meeting the  
challenges of changing world.**



SOCIETY FOR HUMAN  
RESOURCE MANAGEMENT

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job number ? -Hill