

# Industry List

## SHRM Customized Benchmarking Service



Arts, Entertainment, Recreation  
Association — Professional/Trade  
Biotech  
Business Support Services  
Construction, Mining, Oil & Gas  
Consulting  
Educational Services  
Finance  
Government/Public Administration — Federal  
Government/Public Administration — State/Local  
Health Care, Social Assistance  
High-Tech  
Insurance  
Manufacturing (durable goods)  
Manufacturing (non-durable goods)  
Other Services  
Pharmaceutical  
Publishing, Broadcasting, Other Media  
Real Estate, Rental, Leasing  
Religious, Grant-Making, Civic, Professional, and Similar Organizations  
Retail/Wholesale Trade  
Services — Accommodation, Food & Drinking Places  
Services — Professional, Scientific, Technical  
Telecommunications  
Transportation, Warehousing  
Utilities  
Waste Management & Remediation Services

Don't see your industry listed? Please contact us at 703-535-6366,  
or [Benchmarks@SHRM.org](mailto:Benchmarks@SHRM.org) for additional breakdowns!