

# 2009 Employee Benefits

## Examining Employee Benefits in a Fiscally Challenging Economy

### Contents

#### Report Figures

Figure 1 Impact of Economic Downturn on Organizations

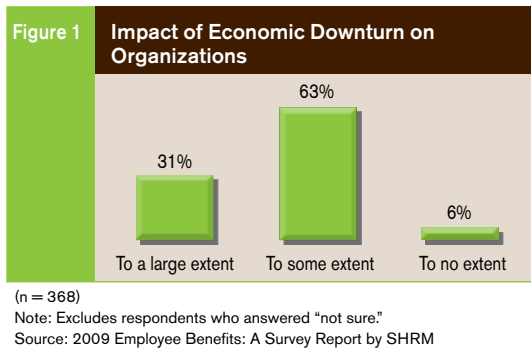
Figure 2 Impact of Economic Downturn on Employee Benefits Offerings

Figure 3 Change in Percentage of Payroll Reflecting Cost of Mandatory Benefits (Compared With Previous Fiscal Year)

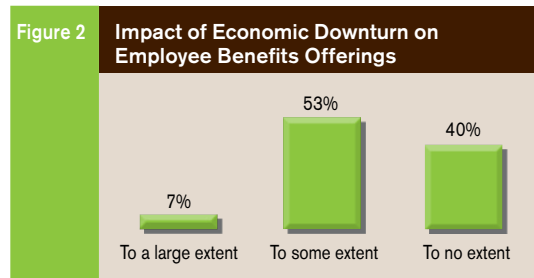
Figure 4 Change in Percentage of Payroll Reflecting Cost of Voluntary Benefits (Compared With Previous Fiscal Year)

Figure 5 Change in Percentage of Pay for Time Not Worked Benefits (Compared With Previous Fiscal Year)

Figure 6 Frequency of Reviewing Benefits Program



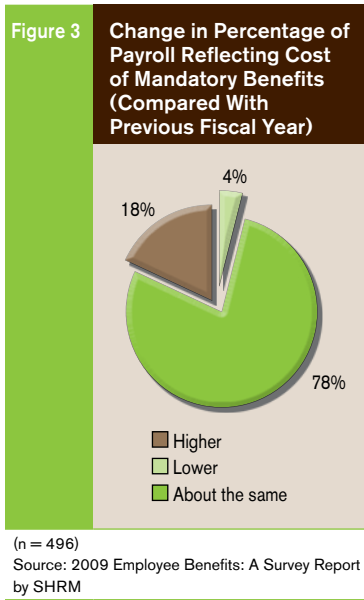
[Return to Table of Contents](#)



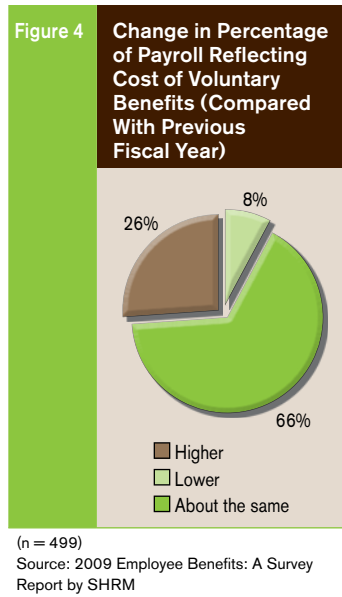
(n = 488)

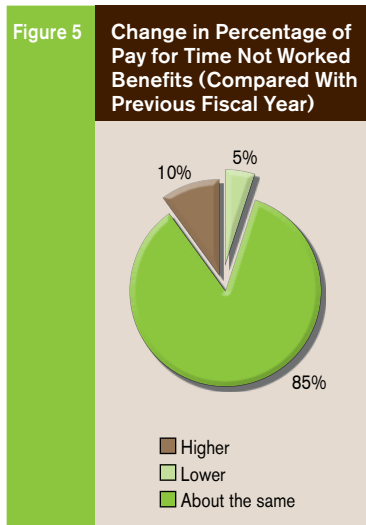
Note: Excludes respondents who answered "not sure."

Source: 2009 Employee Benefits: A Survey Report by SHRM



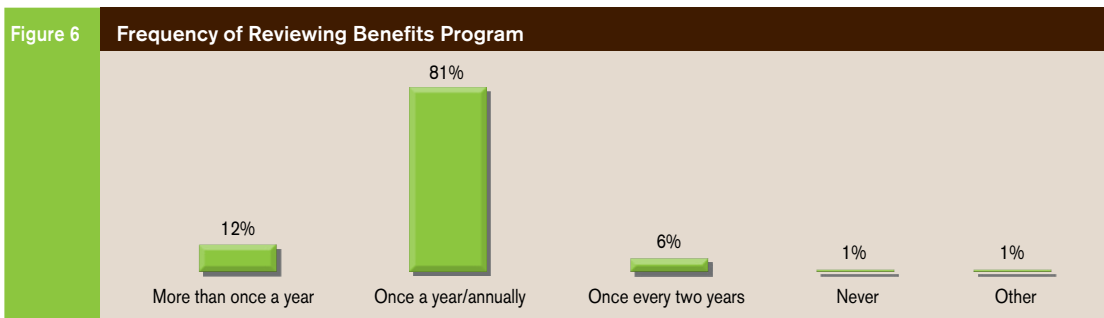
[Return to Table of Contents](#)





(n = 486)  
Source: 2009 Employee Benefits: A Survey Report by SHRM

[Return to Table of Contents](#)



(n = 475)

Note: Excludes respondents who answered "not sure."

Source: 2009 Employee Benefits: A Survey Report by SHRM

[Return to Table of Contents](#)