



# **OKLAHOMA LAW PROHIBITS**

## **DISCRIMINATION IN EMPLOYMENT BECAUSE OF RACE, COLOR, RELIGION, NATIONAL ORIGIN, HANDICAP, AGE OR SEX<sup>1</sup>**

If you are an employee, or an applicant for employment, and feel that because of race, color, religion, national origin, handicap, age or sex you have been discriminated against with respect to:

qualifications, hire, discharge, recall, layoff, promotion, transfer, compensation, conditions, terms, privileges or responsibilities of employment, or sexual harassment,

and wish to file or discuss the filing of a complaint contact the

### **OKLAHOMA HUMAN RIGHTS COMMISSION**

Oklahoma City Office

Jim Thorpe Office Building, Room 480

2101 North Lincoln Boulevard

(405) 521-2360 • 521-3441 • 521-4028 • 1-888-456-2558

Tulsa Field Office

Robert S. Kerr Office Building

440 South Houston, Room 302

(918) 581-2733 • 1-888-456-2006

**Contacting the Human Rights Commission, whether or not you file a complaint, does not conflict with or affect any other rights you may have including appeal to the Oklahoma Merit Protection, the State Affirmative Action Officer or internal grievance procedure.**

**However, regardless of any other action you may take, the filing of a complaint with the Human Rights Commission must be done within 180 days after the alleged discriminatory act(s) took place.**

<sup>1</sup>Title 25, Oklahoma Statutes, Section 1302