

**It is unlawful in the State of Ohio to deny equal employment opportunity on the basis of race, color, religion, sex, national origin, disability, ancestry, or age**

**Summary Provisions of the OHIO FAIR EMPLOYMENT PRACTICES LAW**

(For complete text see Sections 4112.01 to 4112.11 and Section 4112.99 of the Ohio Revised Code)

**It is unlawful:**

For **EMPLOYERS** to deny equal opportunity in hiring, tenure, terms, conditions or privileges of employment;

For **LABOR UNIONS** to deny admission, limit or classify members;

For **EMPLOYMENT AGENCIES** to refuse or fail to accept, register, classify properly or refer for employment;

**on the basis of race, color, religion, sex, national origin, disability, ancestry or age.**

Further, it is an unlawful discriminatory practice, prior to employment or admission to union membership, to request any information or keep records, print or publish notices or advertisements which indicate a person's race, color, religion, sex, national origin, disability, ancestry or age.

**This law applies to:**

Employers of four or more persons, including the State or any political subdivision thereof;

Employment agencies operating with or without compensation;

All employers, labor organizations or joint labor - management committees controlling apprentice training programs;

Any person who obstructs or hinders compliance with this act.

Any person or persons claiming to be aggrieved or having knowledge of alleged discrimination or the Ohio Civil Rights Commission on its own initiative may utilize this law by filing a charge affidavit.

**For additional information, contact the regional office of The Ohio Civil Rights Commission.**

**Central Office**  
1111 E. Broad Street - Suite 301  
Columbus, Ohio 43205-1379  
614/466-2785  
614/466-9353 (TTY)

**Akron Regional Office**  
Akron Government Center - Suite 205  
161 S. High Street  
Akron, Ohio 44308  
330/643-3100 (Voice/TTY)

**Cincinnati Regional Office**  
Corporate Tower  
7162 Reading Road, Ste. 1001  
Cincinnati, Ohio 45237  
513/852-3344 (Voice/TTY)

**Cleveland Regional Office**  
Frank J. Lausche Building - Suite 885  
615 West Superior Avenue  
Cleveland, Ohio 44113  
216/787-3150 (Voice/TTY)

**Columbus Regional Office**  
1111 E. Broad Street - Suite 301  
Columbus, Ohio 43205-1379  
614/466-5928 (Voice/TTY)

**Dayton Regional Office**  
40 W. 4th Centre - Suite 1900  
Dayton, Ohio 45402-1831  
937/285-6500 (Voice/TTY)

**Toledo Regional Office**  
Room 936  
One Government Center  
Jackson and Erie Streets  
Toledo, Ohio 43604  
419/245-2900 (Voice/TTY)

**SATELLITE OFFICES**

**Springfield Office**  
76 East High Street  
2nd Floor  
Springfield, Ohio 45502  
937/324-7380 (TTY)

**Youngstown Office**  
2123 Belmont Avenue  
Youngstown, Ohio 44504  
330/746-3240

**(Toll Free) 1-888-278-7101**



**Bob Taft**  
Governor

**Aaron Wheeler, Sr.**  
Chairman

**G. Michael Payton**  
Executive Director

**Ohio Civil Rights Commission Regions (6)**



**Ohio law requires posting this notice in a conspicuous place.**