

How I Earned My SPHR



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“I’ve always believed that everyone must continue to develop and learn each and every day in

order to stay on top of their profession. The field of Human Resources is one of the most dynamic fields in the workplace today. The SHRM Learning System provided a wonderful overview of HR and was a great tool in helping me earn my SPHR credential. It’s also an invaluable resource when I find myself having to quickly check on something that I’ve forgotten.”

Which learning option did you use to study for the SPHR exam?

I used the SHRM Learning System® Self-Study Program.

Why did you choose this particular option?

With my very busy work schedule, I needed a system that would allow me the flexibility to study when and where I wanted. I found the SHRM Learning System more than met this requirement. It was easy to understand, well organized and very helpful in getting me prepared to both take and pass the exam.



What has earning your credentials done for your career?

It’s given me additional credibility with both HR professionals as well as non-HR business leaders. Most HR professionals know that it’s not easy to earn these letters and are impressed that I took the time to get dual certified (SPHR and GPHR). Unfortunately, not all business leaders are as familiar with the certification. However, once they find out what it takes to become certified, they quickly see the value of working with someone who’s shown this level of commitment toward staying on top of their field.

How has the SHRM Learning System helped you with your daily job?

As I’ve taken on more senior-level roles, it’s become clear to me that oftentimes the best contribution is made by someone asking the right question. I found that using the SHRM Learning System guaranteed that I was fully versed in a wide variety of HR subjects, disciplines and issues. In other words, it helped me ensure that both I and my organization were asking the right questions BEFORE they became major issues.

Find out more about the SHRM Learning System® at www.shrm.org/learning.

