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SHRM Member since 1999



SHRMTM

SOCIETY FOR HUMAN
RESOURCE MANAGEMENT

How I Earned My SPHR

What learning option did you use to study for the SPHR exam?

I studied on my own for the SPHR (self-directed learning option), which was great to work into my busy schedule. It is a great system as it gives you the freedom to study at your convenience. The information is clear, easy to understand, with lots of sample test questions, so you really get a feel for the testing process.

What has earning your credentials done for your career?

In January 2008 I passed the SPHR. In February 2008, I was promoted from the HR director to the executive director. Having passed the SPHR, the strategic focus is one of the qualities that helped me with this promotion.

How has the SHRM Learning System helped you with your daily job?

The Learning System helps me in my job every day as I directly and indirectly supervise approximately 80 people and all company operations, including HR. I do all the strategic planning, and expanded the company in less than one year. I am also sought after in the community to speak on various HR topics, and having the SPHR credential gives me credibility as an HR and business professional. I can't say enough how important certification is for the career path of any HR professional. Many employers are now giving preference to those that are PHR- and SPHR-certified.

