



Tri-State  
Human Resource Association

AFFILIATE OF



SOCIETY FOR HUMAN  
RESOURCE MANAGEMENT

The Tri-States Human Resource Association (TRIHRA) is pleased to endorse and support the use of Iowa's National Career Readiness Certificate (INCR). The Certificate offers employers a proven, evidenced-based, and portable credential based on a set of common and essential skills by which they can identify individuals prepared to perform successfully in the workplace. This tool, developed by ACT, is nationally recognized and available to assist hiring professionals to more easily identify, select and train the most qualified applicant. Therefore, we proudly support the NCRC initiative on our website and through continuing education forums.

A handwritten signature in cursive script, appearing to read "Mary Edwards", is written over a horizontal line.

Authorized Representative of the TRIHRA Chapter

4-14-11

Date