

MEMBERSHIP CATEGORIES

PROFESSIONAL MEMBER

Individuals engaged in human resource management with at least three years of experience at the exempt level; or any individual certified by the Human Resource Certification Institute; or any faculty member with three or more years experience holding at least assistant professorial rank in HR; or full-time consultants with at least three years experience as HR practitioners; or full-time attorneys with at least three years experience in counseling and advising clients on matters relating to the HR profession. Professional Members have voting rights and may hold office in the Society.

GENERAL MEMBER

Individuals engaged in human resource management at the exempt level but do not meet the requirements for Professional Member. General Members have voting rights but may not hold office in the Society.

ASSOCIATE MEMBER

Individuals in nonexempt human resource management positions as well as those who do not meet any of the foregoing categories but have a bona fide interest in human resource management. Associate Members do not have voting rights and may not hold office in the Society.

ADVISOR MEMBERSHIP HIGHLIGHTS

SHRM ONLINE - www.shrm.org

Premier HR internet site with customizable features, advanced search engine, daily news updates, HR job openings, online surveys on HR topics, search agents and more.

HR TOOLS

Practical resources on HR topics including toolkits, sample forms, policies and more.

HR RESOURCES

Online library of articles, white papers, surveys, directories, and other HR-related information.

HR MAGAZINE[®]

Monthly award-winning magazine.

For a full listing of member benefits, please visit
www.shrm.org/about/membership/Pages/default.aspx.

Chapter Name: _____

Chapter Number: _____

Are you the: Primary Advisor Co-Advisor

MEMBERSHIP DUES

1 Year SHRM Advisor Membership \$100

Total Amount Due to SHRM \$100

Please Indicate Method of Payment

Check Enclosed. (U.S./U.S. bank only)

Charge My: VISA MasterCard American Express

I authorize SHRM to charge my credit card \$100

Credit Card #: _____

Daytime Phone #: _____

Name as it appears on card: _____

Expiration Date: _____

Signature: _____

Bill Me \$100.

I understand my membership will not start until SHRM receives and processes my payment.

SHRM annual dues are not deductible as charitable contributions for federal income tax purposes but may be deductible as ordinary and necessary business expenses, except that under IRC section 162(e), 8% of the SHRM annual dues are not deductible.

I hereby apply for membership in the Society for Human Resource Management and agree to pay the current applicable membership dues (of which \$55 is applied toward HR Magazine for U.S. residents). I will abide by the SHRM Code of Ethical and Professional Standards in Human Resource Management. (Members may review the Code at www.shrm.org/ethics)

Signature _____

Date _____

DEMOGRAPHIC INFORMATION

Please complete the following: (This information assists us in analyzing the demographics of our membership and helps us to design new programming and other initiatives.)

What is your primary job function?

10	HR Generalist	25	Insurance
11	Administrative	26	Mgmt Companies, Enterprises
12	Benefits	27	Manufacturing
13	Communications	28	Outsourcing
14	Compensation	29	Pharmaceutical
15	Consultant - Independent	30	Publishing, Broadcasting, Other Media
16	Consultant - Multi-person firm	31	Real Estate, Rental, Leasing
17	Diversity	32	Retail/Wholesale Trade
18	EEO/Affirmative Action	33	Services—Accommodation, Food/ Drinking Places
19	Employee Asst. Programs	34	Services—Professional, Scientific, Technical
20	Employee Relations	35	Services—Other
21	Employment/Recruitment	36	Telecommunications
22	Health, Safety, Security	37	Transportation, Warehousing
23	HRIS	38	Utilities, Energy
24	International HRM	39	Other _____
25	Labor / Industrial Relations		
26	Legal		
27	Manage Outsourced HR		
28	Organizational Development		
29	Relocation	10	1-24
30	Research	11	25-49
31	Strategic Planning	12	50-99
32	Training/Development	13	100-249
33	Other _____	14	250-499
		15	500-999
		16	1000-2499
		17	2500-4999
		18	5000-9999
		19	10,000-24,999
		20	25,000 and over

What is your job position?

12	President, CEO, Chairman
13	Partner, Principal
14	CHRO, CHCO
15	VP or Asst/Assoc VP
20	Director or Asst/Assoc Director
30	Manager, Generalist
35	Supervisor
40	Specialist
45	Administrator
46	Coordinator
47	Representative, Associate
50	Legal Counsel
55	Academician
65	Consultant
99	Other _____

What is your gender identification?

F	Female
M	Male
U	Undisclosed

What year did you start in the HR profession?

YYYY

What is your birth year?

YYYY

10 Admin, Waste Mgmt, Remediation Svcs

11 Arts, Entertainment, Recreation

12 Association—Professional/Trade

13 Biotech

14 Construction, Mining, Gas & Oil

15 Consulting

16 Education—K-12

17 Education—College & Universities

18 Educational Services

19 Finance

20 Govt/Public Admin—Federal

21 Govt/Public Admin—State/Local

22 Health Care—Hospital

23 Health Care—Non-Hospital

24 High Tech

MEMBER INFORMATION

New Membership **Membership Renewal**

Nickname _____ Member ID #, if renewal _____

First/Given Name _____ Middle Initial _____ Last/Family Name _____

Please circle: Ms. Mrs. Mr. Dr. Other _____ Jr., Sr., Ph.D., etc. _____

Certifications: PHR SPHR GPHR Other _____

Position/Job Title _____

Company Name _____

Company Address _____

City _____ State/Province _____

ZIP/Postal Code _____ Country _____

Phone # _____ Fax # _____
(include country & city/area code)

E-mail Address _____

Home Address _____

City _____ State/Province _____

ZIP/Postal Code _____ Country _____

Phone # _____ Home Fax # _____
(include country & city/area code)

Home E-mail: _____

If applicable, please indicate your SHRM chapter name/city and state OR number:

Send Mail to: Home Company

Our member mailing address list is available to HR-related organizations. By checking this box, your name will be removed from this list.

CONVENIENT WAYS TO JOIN!

 FAX to +1-703-535-6490	 +1-703-548-3440 +1-800-283-7476 (U.S. Only)	 Society for Human Resource Management P.O. Box 79482 Baltimore, MD 21279-0482, USA
TTY/TDD: +1-703-548-6999		

For SHRM Headquarters Use Only

Date Entered: _____ Entered By: _____

ID #: _____

Date Pmt. rec'd. _____ Amt. _____

Co. Ck. _____ Pers. Ck. _____

Chapter Ck. _____ Money Order _____