



Workplace Flexibility: Ensuring Success for the 21st Century

A National Challenge for Business



2010 STATEMENT OF SUPPORT FOR EXPANDING WORKPLACE FLEXIBILITY

Based on organizational research and our own experience,

We believe that well-implemented workplace flexibility leads to increased employee commitment and engagement, greater productivity, reduced turnover, reduced stress, and, accordingly, increased profitability.

We believe that flexible work practices contribute to productive work environments and effective work processes and, accordingly, higher quality products and services.

We believe that managing flexibly must become a core leadership and management competency to enable our people to meet both the business demands of a global marketplace and their personal responsibilities.

We believe that our organizations' continued success demands flexibility in our approach to the business and to our people.

We therefore commit to provide leadership to:

- Actively communicate the business imperative for workplace flexibility
- Expand flexibility within our own organizations as a tool to advance business results
- Support managers in developing and strengthening skills for managing flexibility
- Build workplaces in which flexibility is broadly and equitably implemented and available to employees at every level as an integral part of the way work is organized and people are managed.

Name

Title

Date

Signature

Organization